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THE FEDERATION OF TELANGANA CHAMBERS OF COMMERCE AND INDUSTRY

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Cover Story

**Explainer:
India-UK free
trade agreement
all you need
to know**

23 pg



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23 PG

Explainer: India-UK free trade agreement all you need to know



25 PG

Why Human Skills Define the Future of Work? Some Reflections



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Dear Member,

We congratulate the Indian Defence Forces for their quick and brave retaliation to the terrorist attack on innocent tourists at Pahalgam, Jammu & Kashmir on April 22nd. The India – Pakistan conflict impacts regional cooperation in Asia, particularly within South Asia, obstructing efforts to foster economic and political stability. The India-Pakistan rivalry is a primary obstacle to the effectiveness of regional organizations like SAARC, limiting trade and economic collaboration. With the recent terrorist attack, Indian government declared that it is not going to tolerate any actions by any country that are detrimental to the safety and security of the country. The actions / measures taken by the countries to disrupt the economic growth of India, either directly or indirectly, is also met with retaliatory measures.

In line with the declaration made by the government, countries like Turkiye, Azerbaijan faced ban of trade and tourism from people of India, and government-imposed restrictions on movement of goods from Bangladesh by road. This may cause losses, but 'Nation First' calls for some sacrifice from trade and business community and I appreciate the resilience shown by them.

It is time for all to express solidarity and extend support to government as the country is facing hostile situation from its neighbours.

Despite the conflicts and hostilities, and downward revision of growth rate from 6.6% to 6.3% by UN, India remains one of the fastest-growing large economies, supported by resilient consumption and government spending. It is also heartening to note that India will become the fourth largest economy in the world in 2025, surpassing Japan, according to the latest World Economic Outlook April 2025 edition of IMF. Growth of Indian economy in the last decade is commendable and as the world is looking at India as an Investment destination, the growth potential of India needs to be fully harnessed to improve the per capita income and standards of living of the people.

Federation, in its endeavour to contribute to the expansion of businesses of our members has conducted a program on "Set up in Dubai-Global Growth for Indian Businesses" with the support of DMCC (Dubai Multi Commodity Centre). Ahmed Bin Sulayem,

Executive Chairman and CEO of DMCC graced the program and given lot of encouragement to participants to come and set up their offices in

DMCC along with the team of officials. We are confident that the multiple programs conducted during the year have benefitted our members to think and go global.

FTCCI firmly believe that economic growth and environmental responsibility must go hand in hand. As industries continue to expand, it becomes a shared responsibility to ensure that development is sustainable - and that contribute actively to preserving and enhancing the ecosystems around us. In the wake of climate change, urbanization, and depleting natural resources, greenbelts and biodiversity conservation are no longer optional - they are essential components of responsible business practice.

Greenbelts are more than just green buffers; they are powerful tools in reducing pollution, enhancing biodiversity, improving aesthetics, and contributing to the health and well-being of communities. Keeping in view the importance of Biodiversity, for ecological balance and long-term resilience against climate risks, FTCCI organized a program on Greenbelt and Biodiversity - Good Practices to create awareness of mitigating the adverse effects of industrial activity by creating greenbelts.

I am happy to inform the members that FTCCI has entered into an MoU with SIDBI for capacity building of MSMEs. As a part of the MoU, SIDBI supports MSMEs in modernization, digitalization and expansion plans. I advise our members to avail the opportunity and take the benefits.

The Federation expresses its deepest condolences at the loss of lives of 17 members of a jeweller's family in the fire accident in a building at Gulzar Houz and requests the government to extend all the support to the family.



A handwritten signature in black ink, appearing to read 'Dr. Suresh Kumar Singhal'.

Dr. Suresh Kumar Singhal
President

Coal India Commits Rs 25,000 Crore to Renewable Energy Expansion



In a significant move towards clean energy, Coal India Ltd (CIL) has announced an investment of Rs 25,000 crore to enhance its renewable energy capacity.

This initiative is part of a memorandum of understanding (MoU) signed with AM Green, a green ammonia venture backed by the founders of Greenko. Under this agreement, CIL will supply 4,500 MW of solar and wind power to AM Green's facilities.

The investment will be allocated to developing 2,500–3,000 MW of solar power and 1,500–2,000 MW of wind energy.

Potential sites for wind projects are being considered in southern states, while solar plants are planned for sun-rich regions like Gujarat and Rajasthan.

AM Green intends to integrate these renewable sources with pumped hydro storage to ensure a consistent energy supply for its green ammonia

production.

P.M. Prasad, Chairman and Managing Director of CIL, emphasised the company's commitment to a sustainable future, stating, "While coal remains our mainstay in meeting India's expanding energy needs in the near term, our plans include a proactive role in building a greener and more sustainable future."

AM Green aims to produce 5 million tonnes per annum of green ammonia by 2030, aligning with India's National Green Hydrogen Mission.

Anil Chalamalasetty, founder of Greenko and AM Green, expressed enthusiasm about the partnership, highlighting its potential to position India as a leading producer of green hydrogen and ammonia.

This collaboration marks a significant step in India's transition towards renewable energy, reflecting the country's broader goals of achieving 500 GW of non-fossil fuel capacity by 2030 and net-zero emissions by 2070.

<https://knnindia.co.in>

Global forum hails India's leadership in driving Asia's energy transition



Clarkson, who led the Climate Group Asia Action Summit in Singapore last week, said, India's progress in renewables is interesting with progress seen in the last few years. A global forum focussed on climate protection has lauded India's progress in the renewable energy sector and said the country has a leadership role in Asia's energy transition.

"India has a leadership role in the energy transition in Asia. It's making steady progress on its climate goals, with a focus on solar roll-out. This is encouraging," said Helen Clarkson, CEO of Climate Group-- a not-for-profit international entity. Clarkson, who led the Climate Group Asia Action Summit in Singapore last week, said, "India's progress in renewables is interesting with progress seen in the last few years".

India's total installed renewable energy (RE) capacity has reached 220 GW as of FY25, she said, citing the latest data from the Ministry of New and Renewable Energy (MNRE). Solar energy leads the sector, accounting for approximately 48 per cent of the total RE capacity, followed by wind energy (23 per cent), large hydro (22 per cent), bio power (5 per cent) and small hydro (2 per cent), according to MNRE's April 2025 report.

"Asia can tackle two deeply linked crises in one go -- economic and climate -- if its businesses and governments push ahead with clean tech, innovation, energy security based on renewables, and decarbonised supply chains. Asia is where the transition will be won or lost," said Clarkson.

<https://www.business-standard.com>

Revised SHAKTI Policy to boost Power Sector with simplified coal allocation

The Cabinet Committee on Economic Affairs (CCEA), has approved significant revisions to the SHAKTI (Scheme for Harnessing and Allocating Koyala Transparently in India) Policy for coal allocation to the power sector.

The revised policy simplifies the existing framework by consolidating multiple allocation paragraphs into just two operational windows.

Under the updated policy structure, Window-I will provide coal linkages to Central Government power generation companies and state entities at notified prices.

This window maintains the existing mechanisms for Central Sector Thermal Power Projects, including Joint Ventures and their subsidiaries.

States will continue to receive coal linkage allocations based on recommendations from the Ministry of Power, with flexibility to utilise these allocations through various channels.

Window-II introduces a premium-based allocation system, allowing any domestic coal-based power producer with Power Purchase Agreements (PPAs), untied capacity, or imported coal-based plants to secure coal through auctions.

These allocations can range from short-term periods of up to 12 months to long-term arrangements extending to 25 years. Notably, this window offers power plants complete flexibility in electricity sales arrangements.

The government anticipates that the revised policy will generate multiple economic benefits, including increased power generation, lower electricity tariffs, and positive economic impacts.

The policy allows linkage coal to be used for generating power from Un-requisitioned Surplus capacity, potentially deepening power markets by increasing availability in power exchanges.

The policy also encourages pit head thermal capacity addition while enabling imported coal-based plants to reduce their

dependence on foreign coal sources, strengthening India's energy independence and security.

<https://knnindia.co.in>

Reliance Power unit secures 350 MW solar and storage project, eyes 2.5 GW clean energy pipeline



Reliance NU Energies, a subsidiary of Reliance Power Ltd, has secured a 350 MW solar power project integrated with a 175 MW/700 MWh battery energy storage system (BESS) through a competitive bidding process by state-run SJVN.

Once operational, the project will add 600 MWp of solar PV capacity and 700 MWh of storage to Reliance Power's portfolio, taking its total clean energy pipeline to 2.5 GWp of solar and over 2.5 GWh of BESS, Reliance Power said in a statement on 12th May 2025.

The winning tariff was set at Rs. 3.33 per kilowatt-hour (kWh), fixed for 25 years. Reliance NU Energies is awaiting the letter of award (LoA) from SJVN.

The project is part of a larger 1,200 MW solar and 600 MW/2,400 MWh BESS ISTS-connected tender floated by SJVN, a Navratna

public sector undertaking (PSU). The tender, oversubscribed more than four times, attracted 19 bidders, with 18 qualifying for the e-reverse auction, underscoring strong interest in dispatchable renewable energy solutions.

The awarded project mandates a minimum four-hour daily discharge window, ensuring reliable peak power delivery to state discoms. It will be developed under a build-own-operate (BOO) model, where the developer independently owns and operates the facility.

Separately, another Reliance Power unit, Reliance NU Suntech Private Ltd, signed a 25-year power purchase agreement (PPA) with the Solar Energy Corp. of India (SECI) to develop Asia's largest integrated solar and BESS project. The project, with a capacity of 930 MW of solar power paired with 465 MW/1,860 MWh of BESS, will entail an investment of up to Rs. 10,000 crore.

Reliance Power, part of the Reliance Group, currently operates 5,305 MW of power assets, including the 3,960 MW Sasan Power Ltd., a coal-based power plant.

<https://www.livemint.com>

MSMEs To Power India's Green Hydrogen Mission: MNRE Minister

Union Minister of New and Renewable Energy Pralhad Joshi officially launched

India's Green Hydrogen Certification scheme on 29th April 2025.

The certification framework represents a foundational step toward establishing transparency, traceability, and market credibility in green hydrogen production.

During the launch, Minister Joshi highlighted the crucial role that Micro, Small, and Medium Enterprises (MSMEs) will play as the "backbone" of India's energy transition through their innovative capabilities and localised solutions. According to the Minister, MSMEs will be instrumental in achieving the National Green Hydrogen Mission's objective of creating a self-reliant green hydrogen ecosystem by 2030.

The announcement came during a national workshop focused on exploring opportunities and discussing the pivotal role of MSMEs in developing India's green hydrogen ecosystem. The workshop drew more than 300 delegates representing various stakeholder groups, including MSMEs, policymakers, technology providers, industry associations, and international partners.

Santosh Kumar Sarangi, Secretary, Ministry of New and Renewable Energy (MNRE), stressed the importance of building capacities, facilitating finance, and strengthening technology linkages to enable meaningful MSME participation in this emerging industrial landscape.

<https://knnindia.co.in>

India, U.K. conclude 'mutually beneficial' Free Trade Agreement



Indian goods to get duty-free access to the U.K., while Britain will benefit from reduction in tariff on whisky, gin, auto parts, and other goods.

India and the United Kingdom have concluded a historic Free Trade Agreement (FTA) that will see 99% of Indian exports to the U.K. benefiting from zero duties, Prime Minister Narendra Modi and U.K. Prime Minister Keir Starmer announced on May 6, 2025.

"In a historic milestone, India and the U.K. have successfully concluded an ambitious and mutually beneficial Free Trade Agreement, along with a Double Contribution Convention," Mr. Modi posted on X, following a telephone conversation with Mr. Starmer.

According to a release by the Commerce and Industry Ministry, the FTA ensures comprehensive market access in the U.K. for Indian goods, covering all of India's export interests.

"India will gain from tariff elimination on about 99% of the tariff lines covering almost 100% of the trade value offering huge opportunities for increase

in the bilateral trade between India and the U.K.," the release added.

The Indian government expects the deal to double the bilateral trade between the two countries - currently at about \$60 billion - by 2030.

The FTA is expected to open up export opportunities for sectors such as textiles, marine products, leather, footwear, sports goods and toys, gems and jewellery, as well as other more industrial sectors such as engineering goods, auto parts and engines, and organic chemicals.

<https://www.thehindu.com>

UK trade deal to benefit India's services, labour-intensive sectors

The free trade agreement (FTA) with the UK is likely to benefit India's labour-intensive sectors like textiles, marine products, leather, footwear, sports goods and toys, gems and jewellery, engineering, and also various services sectors like IT and professional services even though

there is no commitment on immigration policy and carbon tax.

According to the Apparel Export Promotion Council (AEPCC), ready-made garment export from India to the UK is likely to double in the next three years. "This deal has come as a boon removing tariff disadvantage of 9.6% and making us competitive in the UK market," said AEPCC Chairman Sudhir Sekhri.

As a part of the developing countries trading scheme, Bangladesh, which is India's major competitor in the ready-made garment sector, enjoys duty-free access to the UK market. After the signing of the deal India will also get duty-free access.

PMs of India and the UK announced the conclusion of the FTA deal on 6th May 2025. However, the date of signing the deal is yet to be announced.

SBI Research said India will benefit from the UK's FTA commitments in service sectors such as IT/ ITeS, financial and educational services.

"The agreement creates new export possibilities for sectors requiring a substantial workforce, including textiles, marine products, leather, footwear, sports goods, gems and jewellery, engineering goods, auto parts and engines, and organic chemicals," it said.

<https://www.deccanherald.com>

India ends transshipment facility for Bangladesh

exports, cites congestion

India has withdrawn the transshipment facility it had extended to Bangladesh as it was creating "significant congestion" in Indian airports and ports, the Ministry of External Affairs (MEA) said on Wednesday. The move is not aimed to impact Bangladesh's trade with Nepal and Bhutan, MEA spokesperson Randhir Jaiswal said, at his weekly press briefing.

The move comes days after Prof. Yunus, Chief Adviser to Bangladesh's interim government, visited Beijing and made statements that were deemed to be controversial as he advocated greater Chinese trade ties with northeastern India, using Bangladesh ports. Indian officials refused to confirm whether the withdrawal of transshipment facilities was linked to his remarks.

"The transshipment facility extended to Bangladesh had over a period of time resulted in significant congestion at our airports and ports. Logistical delays and higher costs were hindering our own exports and creating backlogs. The facility, therefore, has been withdrawn with effect from April 8, 2025. To clarify, these measures do not impact Bangladesh exports to Nepal or Bhutan transiting through Indian territory," Mr. Jaiswal said. On Tuesday, the Central Board of Indirect Taxes and Customs (CBIC) had issued a notification terminating the transshipment facility

for Bangladesh's trade with Bhutan, Myanmar, and Nepal.

<https://www.thehindu.com>

Government notifies the expansion of the Credit Guarantee Scheme for Startups (CGSS) to increase capital mobilization for startups



The Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry has notified the expansion of the CGSS which increases the ceiling on guarantee cover per borrower under the Scheme from Rs. 10 crore to Rs. 20 crore. The extent of guarantee cover provided has also been increased to 85% of the amount in default for loan amount up to Rs. 10 crore and 75% of the amount in default for loan amount exceeding Rs. 10 crore. Further, the Annual Guarantee Fee (AGF) for startups in 27 Champion Sectors has been reduced to 1% p.a. from 2% p.a. The Champion Sectors have

been identified by the Government under 'Make in India' to provide a thrust to India's manufacturing and service capabilities. The reduction in AGF for Champion Sectors will make funding more attractive for the identified sectors and boost innovation in domestic manufacturing and self-reliance.

In line with the vision of the Prime Minister Shri Narendra Modi of transforming India into an innovation-driven self-reliant economy, the notified expansions aim to address the financing needs of innovation-driven startups. As a result of the increased guarantee support and coverage, the number of financial institutions coming forward to provide credit support to startups shall increase, thereby increasing overall fund flow for startups.

The expanded Scheme will further reduce the perceived risks associated with lending to startups in established financial institutions, enabling greater financial flow and runway for startups to undertake research and development (R&D), experimentation, and create cutting-edge innovation and technologies. Several operational reforms and other enabling measures identified through consultations with the startup ecosystem have also been included in the expanded CGSS to make the Scheme attractive for lenders and startups seeking funding

support. The expansions and modifications are expected to give thrust to the Scheme and enable a wider range of startups to benefit to propel the country towards becoming a Viksit Bharat.

<https://www.pib.gov.in>

US-China trade deal: After levying over 125% tariffs, Beijing and Washington agree to cut duties to 10%, 30% for 90 days



China has proposed to reduce tariffs on US goods from 145% to 10% for 90 days amid ongoing trade discussions with the United States.

With the ongoing trade discussions between the United States and China, Beijing has proposed to reduce tariffs on goods from the US to 10% from 125% for 90 days. Meanwhile, the US has proposed to cut tariffs on Chinese goods to 30% from 145% during the trade talks in Geneva.

The world's largest

economies have temporarily agreed to lower tariffs on goods manufactured in both countries, according to joint statement released in Geneva. The latest development marks the first step towards de-escalation of trade tensions between the US and China following Donald Trump's reciprocal tariff announcement on April 2. "We had a very robust and productive discussion on steps forward on fentanyl," Treasury Secretary Scott Bessent said. "We are in agreement that neither side wants to decouple." The statement mentioned, "The parties will establish a mechanism to continue discussions about economic and trade relations."

The two-day trade talks between the United States and China mark the first direct interactions between senior US and Chinese economic officials after President Donald Trump entered the White House for the second time and announced tariffs on trading partners, especially on China.

Markets react

Both countries have earlier stated "substantial progress" in trade talks, which helped Chinese stocks recover their losses since the reciprocal tariff announcement. Asian markets jumped, with Hong Kong rising 3%, while Shanghai gained nearly 1%. Stock exchanges in Japan and Taiwan also recorded gains after the trade deal announcement.

<https://www.livemint.com>



Case Law Alert

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As the GST law continues to evolve, we are witnessing increased enforcement efforts by the Department to identify and address non-compliance within the ecosystem. This has inevitably led to a rise in litigation. To support stakeholders in navigating these developments, RSM Astute Consulting Pvt Ltd is sharing timely and relevant updates on GST for the benefit of stakeholders.

<p>01</p> <p>PETITIONER / RESPONDENT Petitioner: Vijayalakshmi Suplyer</p> <p>Respondents : The State Tax Officer</p>	<p>03</p> <p>GROUND OF WRIT</p> <p>The Petitioner, aggrieved by the impugned order passed by the Respondent, has filed the present Writ Petition. The Petitioner submits that there was an inadvertent data entry error while filing GSTR-1 for the month of March 2019, which was subsequently rectified in the GSTR-3B for April 2019. In support of this contention, the Petitioner has submitted only a liability comparison statement generated from the system. However, the Adjudicating Authority failed to consider the same and proceeded to pass the impugned order. The Petitioner further contends that the Rectification Application was rejected without affording an opportunity of hearing, thereby violating principles of natural justice.</p>	<p>04</p> <p>RSM</p> <p>ORDER</p> <p>The Court, while dismissing the Writ Petition, observed that the Petitioner had failed to submit any material documentary evidence before the Respondent Authority. Consequently, the Court held that it did not find any infirmity in the impugned orders passed by the Respondent. However, the Court granted liberty to the Petitioner to prefer an appeal, subject to an additional 5% amount as pre-deposit. The Respondent Authority has been directed to pass an order on merits, in accordance with law.</p>
<p>02</p> <p>COURT/ FORUM</p> <p>High Court : High Court Of Madras</p> <p>WP No. 5658 of 2025</p>		


<p>01</p> <p>PETITIONER / RESPONDENT Petitioner: Sodex India Services Private Limited</p> <p>Respondents : The Union of India</p>	<p>03</p> <p>GROUND OF WRIT</p> <p>The Petitioner, aggrieved by the impugned order, has filed the present Writ Petition. It is contended that the Adjudicating Authority failed to duly consider the submissions made and proceeded to issue a notice under Section 74 of the CGST Act, 2017 without furnishing any evidence of fraud, misstatement, or suppression of facts. The Petitioner further asserts that the Adjudicating Authority erroneously treated the all-India turnover reflected in the Trial Balance as the turnover pertaining to Andhra Pradesh (AP) and disregarded the endorsements related to SEZ authorizations, which were critical to the assessment.</p>	<p>04</p> <p>RSM</p> <p>ORDER</p> <p>The Court has disposed of the Writ Petition and set aside the impugned order. It was held that the Adjudicating Authority failed to consider the submissions made by the Petitioner. Consequently, the matter has been remanded to the Adjudicating Authority for passing a fresh order after affording the Petitioner an opportunity of personal hearing. The Authority is also directed to examine whether the penal provisions under Section 74 of the CGST Act, 2017, is invocable in the facts and circumstances of the case. The Court further clarified that the period from the date of the impugned order to the date of receipt of the Court's order shall be excluded for the purpose of limitation.</p>
<p>02</p> <p>COURT/ FORUM</p> <p>High Court : High Court of Andhra Pradesh</p> <p>Writ Petition No: 6869/2025</p>		


RSM

<div style="text-align: center; background-color: #0070C0; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">01</div> <p>PETITIONER / RESPONDENT Petitioner: Khurshid Bibi</p> <p>Respondents : Union of India</p>	<div style="text-align: center; background-color: #00B050; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">03</div> <p>GROUND OF WRIT</p> <p>The Petitioner, aggrieved by the impugned notice for recovery of tax issued to the legal heir of the deceased person, filed a Writ Petition. The Petitioner contended that the Show Cause Notice (SCN) was served on the email ID of the deceased posthumously and was followed by a reminder notice, culminating in an order passed for discrepancies in GSTR-1 and GSTR-3B under Section 74 of the CGST Act, 2017. The legal heirs argued that such proceedings violated the principles of natural justice, as no opportunity of hearing was granted prior to the passing of the order and the issuance of the recovery notice under Section 93 of the CGST Act, 2017.</p>	<div style="text-align: center; background-color: #A9A9A9; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">04</div> <p>ORDER</p> <p>The Court ruled in favour of the Petitioner and quashed the Show Cause Notice (SCN) and the recovery notice, holding that all notices had been issued posthumously and in violation of the principles of natural justice. The Court further granted liberty to the Respondents to initiate fresh proceedings from the scrutiny stage, directing them to duly notify the legal heirs in accordance with the statutory provisions and to afford a proper opportunity of hearing. Any subsequent order must be passed only upon strict compliance with the principles of natural justice.</p>
<div style="text-align: center; background-color: #0070C0; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">02</div> <p>COURT/ FORUM</p> <p>High Court : High Court Of Jammu & Kashmir And Ladakh</p> <p>WP (C) No. 3026 of 2024</p>		


RSM

<div style="text-align: center; background-color: #0070C0; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">01</div> <p>PETITIONER / RESPONDENT Petitioner: Sri Ram Stone Works & Ors</p> <p>Respondents : State of Jharkhand & Ors</p>	<div style="text-align: center; background-color: #00B050; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">03</div> <p>GROUND OF WRIT</p> <p>The Petitioners, aggrieved by the issuance of Form AMST-10 under Section 61 of the JGST Act, 2017, have filed the present Writ Petition. The basis of challenge is that the said notice alleges the sale of goods by the Petitioners at a price lower than the prevailing market rate. The Petitioners submit that such an allegation falls outside the scope and jurisdiction of Section 61, which is confined to identifying discrepancies in the returns filed under the Act, and does not empower the authorities to question the valuation of goods based on market comparisons.</p>	<div style="text-align: center; background-color: #A9A9A9; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">04</div> <p>ORDER</p> <p>The Court quashed the Show Cause Notices (SCNs) to the extent they alleged that the goods were sold below market price, holding such action to be beyond the jurisdiction of Section 61 of the JGST Act, 2017. However, the SCNs were allowed to proceed only in relation to discrepancies in the returns. The Court categorically held that comparing the sale price with the prevailing market rate does not fall within the ambit of Section 61. It reaffirmed the settled legal principle that unless a transaction is shown to be fictitious or sham, the mere fact that goods were sold at a concessional or lower price does not permit the Revenue to treat the difference between market value and transaction price as assessable value.</p>
<div style="text-align: center; background-color: #0070C0; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">02</div> <p>COURT/ FORUM</p> <p>High Court : High Court Of Jharkhand</p> <p>W.P. (T) No. 5535 of 2024 & Ors</p>		


RSM

<div style="text-align: center; background-color: #0070C0; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">01</div> <p>PETITIONER / RESPONDENT Petitioner: Vibhuti Tyres</p> <p>Respondents : State of Uttar Pradesh & Anr</p>	<div style="text-align: center; background-color: #00B050; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">03</div> <p>GROUND OF WRIT</p> <p>The Petitioner, aggrieved by the tax demand, has filed the Writ Petition on the ground that the tax, interest, and penalty imposed exceed the amount specified in the Show Cause Notice (SCN). It is submitted that the impugned order, determining a total liability of ₹32,97,336, is contrary to the SCN, which had only proposed a sum of ₹8,81,080. The Petitioner contends that the said order has been issued in violation of Section 75(7) of the CGST Act, which mandates that the final order shall not travel beyond the scope of the SCN.</p>	<div style="text-align: center; background-color: #A9A9A9; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">04</div> <p>ORDER</p> <p>The Court has quashed the impugned order, holding that it amounts to a clear violation of Section 75(7) of the CGST Act, which expressly prohibits the issuance of a tax demand exceeding the amount specified in the Show Cause Notice (SCN). The matter has been remanded to the Respondent, with a direction to the Petitioner to file a detailed reply, and the Respondent to pass a fresh order after affording the Petitioner an opportunity of personal hearing, in accordance with the principles of natural justice.</p>
<div style="text-align: center; background-color: #0070C0; color: white; padding: 5px; font-weight: bold; font-size: 24px; margin-bottom: 10px;">02</div> <p>COURT/ FORUM</p> <p>High Court : High Court of Allahabad</p> <p>W.P.(MD) No. 9225 & 6881 of 2025</p>		

REPRESENTATIONS

FTCCI continued its proactive efforts in industrial advocacy by submitting key representations to various government authorities between March, April and May 2025. These focused on regulatory issues affecting industry competitiveness, infrastructure development, MSME empowerment, and procurement policy improvements.

Sri Musharraf Ali Faruqui, IAS, CMD, TGSPDCL – FTCCI/Energy/2024-25/535, Dated 12.03.2025

Sri Sandeep Kumar Sultania, IAS, Spl. Chief Secretary, Energy Department, Govt. of Telangana – FTCCI/Energy/2024-25/592, Dated 05.04.2025

Sub: Retrospective Levy of Cross Subsidy Surcharge (CSS) – Energy Sector Concerns

FTCCI has submitted detailed representation highlighting the challenges faced by the industry, which do not justify this retrospective collection. The retrospective levy of CSS has far-reaching negative consequences:

1. **Financial Uncertainty:** Unexpected financial liabilities disrupt industries' budget allocations, diverting funds from critical operational and expansion activities, thereby hampering growth and productivity.
2. **Erosion of Competitiveness:** Increased power costs, particularly for energy-intensive sectors, reduce industrial competitiveness.
3. **Investment Deterrence:** Unpredictable policy changes undermine investor confidence and harm the state's reputation as a business-friendly destination.
4. **Violation of National Tariff Policy (2006):** As per Clause 8.5.1 of the National Tariff Policy, Open Access is viable for consumers only if all charges, including CSS, result in cost benefits. The retrospective levy of CSS contradicts this fundamental principle.

It is important to note that the State of Andhra Pradesh has maintained a 'Zero' CSS from 2005-06 to 2014-15. In contrast, Telangana has imposed a CSS on industrial consumers for the years 2005-06, 2006-07, 2007-08, 2008-09, 2012-13, and for 2013-14 and 2014-15. Followed by the Order of TGERC, the DISCOMs are serving demand notices for payment of CSS @ Rs.1.13 per unit for 33 kV and Rs.0.72 per unit for 132 kV and above for 2013-14 and 2014-15 years and the industry is in a huge shock to receive the notices after 10 years.

While the neighbouring state of Andhra Pradesh has determined the CSS at "Zero", the huge per unit charges in Telangana makes the industry lose its competitiveness leading to huge losses in production and jobs creation. This disparity is a matter of grave concern for the industrial community.

Industries rely on a stable and predictable regulatory environment for long-term planning. Frequent and retrospective policy changes create an atmosphere of uncertainty and distress, discouraging investment and industrial growth. Moreover, industries have no mechanism to recover these retrospective charges, further exacerbating financial strain.

Given the significant hardship this levy imposes on industries, FTCCI strongly urges the Government to withdraw the retrospective CSS charges for 2005-06 to 2014-15 and declare them "NIL", in line with the policy followed by Andhra Pradesh.

Mr. Jayesh Ranjan, IAS, Spl. Chief Secretary & CIP, Industries and Commerce, ITE&C – FTCCI/2024-25/591, dated 02.04.2025

Sub: Recommendations for Real Estate Policy Enhancements in Telangana

On behalf of the real estate and infrastructure community, FTCCI has submitted a representation on the following suggestions. These measures are aimed at promoting sustainable urban development, encouraging homeownership among women, and supporting the growth of emerging areas in Hyderabad.

i. Concession on Stamp Duty for Women Home Buyers - Incremental revenue to the State

FTCCI recommends introducing a concessional stamp duty rate for women home buyers. Implementing a reduction of 1-2% in stamp duty for property registered in the name of women would empower them economically and promote greater participation in real estate ownership, securing them with valuable assets. Such a progressive measure

would align Telangana with other states that have already adopted similar policies

ii. GST on Residential and Commercial Units - Standardization and Removal of 5% GST

FTCCI proposes to standardize the GST rates on residential & commercial projects. Instead of having 5% GST on sale of unit in residential we propose 12% GST standardization similar to commercial projects. This shall enable developers to take input on the purchase of Goods and Services efficiently reducing their GST cost burden. This will protect the interest of developers and home buyers PAN India from venturing into wrong activities towards reduction of cost. This shall also help developers sell their inventory at discounted rates. This will strike the right balance across all the segments associated with Real Estate.

iii. Promoting North, East and South Hyderabad

To decongest central Hyderabad and promote balanced urban growth, FTCCI suggests introducing targeted concessions and incentives for developers and investors focusing on North, East and South Hyderabad. These areas hold immense potential for residential and commercial expansion, and offering tax reliefs, fast-track approvals, and subsidies would accelerate development enabling incremental revenue to the State.

Dr. G Malsur, Director of Industries – FTCCI/ Energy/2024-25/611, dated 21.04.2025

Sub: Telangana State Public Procurement Policy 2025 – Recommendations / Suggestions of FTCCI

FTCCI appreciated the draft policy and submitted the following recommendations:

- ▶ Clearer clauses on price preference for local/MSE suppliers
- ▶ Time-bound quality checks and deemed approvals
- ▶ Stronger penalties for non-compliance
- ▶ Establishment of an independent Ombudsman
- ▶ Reserved item list should be arranged sector-wise instead of alphabetically. That way, it's easy to understand and connect with related industries.
- ▶ Department-wise MSE procurement data should be shared online every quarter - this will bring more transparency and public awareness.
- ▶ Reserved item list should be updated every 6 months with proper industry inputs, so new local capabilities also get recognised

- ▶ Add 'Led Pencil and Rubber Erasers' in Annexure -1
- ▶ Create separate list of Tribal products in the Annexure

Sri A. Revanth Reddy, Hon'ble Chief Minister of Telangana – FTCCI/2024-25/658, dated 09.05.2025

Cc: Sri M. Dana Kishore, IAS, Prl. Secretary, Dept. of Labour, Employment Training and Factories, Government of Telangana; The Hon'ble Chairman, Telangana Minimum Wage Advisory Board, Government of Telangana; Dr. G Malsur, Director of Industries

Sub: Representation / Suggestions of Employers' Organizations and Other Industry Associations in the State of Telangana – Reg

FTCCI reiterates its position that Federation is not opposing the revision of Minimum Wages that is long overdue, but the revision should be based on three main factors

1. Rationality and Justifiability of revision
2. Affordability of the organizations
3. Pace of industrial progress in the scheduled employment.

Federation has suggested that the revision of minimum wages up to Rs. 15000 per month along with periodical increase by way of VDA for unskilled workers and way upward to semi-skilled and skilled workers as per norms and also based on the geographical area is suggested by the Employers' Organizations in the interest of the Telangana industrial Growth.

Sri Duddilla Sridhar Babu, Hon'ble Minister for Industries and Commerce, IT E & C, Legislative Affairs, Government of Telangana – FTCCI/2024-25/659, dated 09.05.2025

Sub: Request for Hon'ble Minister's Positive Consideration - Reg

▶ Introduction of One-Time Settlement (OTS) Scheme for Power Dues:

Due to high power costs and related dues, many units shut down. FTCCI proposes an OTS scheme with 90% waiver on interest and penalties, helping industries reopen and generate employment.

▶ Reduction of Trade License Fees:

The 2020 G.O. drastically increased license fees based on square footage, causing hardship to industries and MSMEs. FTCCI requests nominal fees and a maximum cap or exemption for industries.

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Programme on Greenbelt and Biodiversity - Good Practices



23rd April, 2025
Federation House, Hyderabad

FTCCI with the support of Pragati Sudhaama and Jeedimetla Effluent Treatment Limited (JETL) organized a Programme on Greenbelt and Biodiversity - Good Practices on 23rd April, 2025 at FTCCI Surana Auditorium, Federation House, Hyderabad.

Mr. Suresh Kumar Singhal, President, FTCCI welcoming the gathering mentioned that FTCCI firmly believe that economic growth and environmental responsibility must go hand in hand. As industries continue to expand, it becomes a shared responsibility to ensure that development is sustainable - and that contribute actively to preserving and enhancing the ecosystems around us. In the wake of climate change, urbanization, and depleting natural resources, greenbelts and biodiversity conservation are no longer optional - they are essential components of responsible business practice.

Greenbelts, often dismissed as peripheral or decorative, are in fact crucial buffers that help in mitigating the adverse effects of industrial activity. Greenbelts are more than just green buffers; they are powerful tools in reducing pollution, enhancing biodiversity, improving aesthetics,



and contributing to the health and well-being of communities. Biodiversity, in turn, is vital for ecological balance and long-term resilience against climate risks.

He stated that - Let us take pride in not only the products we manufacture but also the landscapes we regenerate.

Mr. G. Bala Subramanyam, Chair Environment Committee, FTCCI highlighted the importance of greenbelt by Industry for enhancing biodiversity benefits apart from meeting the compliance of PCB or MoEFCC. At present the key performance indicators are only area of green belt and number of plants, with the survival rate. He emphasized the need to revisit the

KPIs addressing the overall benefits to the environment. Also, the need for developing greenbelt guidelines in a scientific way and considering the limitations and challenges being faced by the industry. For example, more clarity to be developed on developing green belt by member industries and developer in case of industries located in IEs/IDAs and old industries, where there is no additional land is available.

The day-long program had several other sessions such as Greening the Industrial Landscape: Biodiversity Management and Greenbelt Development and Presentation on Biodiversity and Carbon Sequestration: Unlocking Green Credit Opportunities by

Dr. Kameswara Rao Kotamraju, Former Professor and Head of the Department of Environmental Sciences, Andhra University, Visakhapatnam; Presentation on Greenbelt Planning by Industry-Importance of Native Plantation by Dr. G.B.K. Rao, Chairman, Pragati Sudhaama; Greenbelt Management at Kanha Shanti Ashramam - Experience Sharing by Mr. Sangeeth

Parvatam, Country Program Manager, Forests by Heartfulness; Presentation on Planning Medicinal Plantation through Industrial Greenbelt-Opportunities and Way Forward by Dr. D. Nalini Mohan IFS (R), Former Principal Chief Conservator of Forests, Managing Partner, Experts Natural Solutions, Hyderabad; and followed by Panel Discussion on Greenbelt and Biodiversity - Good

Practices moderated by Mr. G. Bala Subramanyam and the Panel Speakers - Dr. Kameswara Rao Kotamraju, Mr. P. Bakka Reddy, Executive Director, Jeedimetla Effluent Treatment Limited, Mr. Ashok Kumar Podisetty, Associate Vice President -EHS, Neuland Laboratories Ltd and Mr. Sangeeth Parvatam. Mr. R. Ravi Kumar, Sr. Vice President, FTCCI proposed Vote of thanks.

DMCC Road Show and Panel Discussion on Expand Your Business Globally with DMCC



24th April 2025
ITC Kakatiya, Hyderabad.

FTCCI with the support of Dubai Multi Commodities Centre (DMCC) organized a DMCC Road Show and Panel Discussion on “Expand Your Business Globally with DMCC” on 24th April 2025 at ITC Kakatiya, Begumpet, Hyderabad.

H.E. Ahmed Bin Sulayem, Executive Chairman and CEO of DMCC, welcomed the gathering and expressed his gratitude to FTCCI for organizing the program. He highlighted Dubai’s emergence as one of the world’s leading business hubs and elaborated on DMCC’s

pivotal role in facilitating trade, attracting investments, and offering world-class infrastructure and support services to its members.

Dr. Suresh Kumar Singhal, President of FTCCI, also addressed the gathering and emphasized FTCCI’s commitment to connecting its members with global opportunities. He noted that the collaboration with DMCC, a globally renowned free zone and trade hub, opens up vast prospects across sectors such as IT, trade, services, logistics, and emerging technologies. He underscored that the event aims to help Telangana-based businesses explore Dubai as a strategic gateway

to global markets.

Mr. Bassel Bitar, Senior Manager, Corporate Sales – Asia and Eastern Europe, DMCC, and Mr. Siddharth Shah, Head, DMCC India Representative Office, provided deep insights into the advantages of setting up businesses in Dubai. They shared that DMCC, established in 2002, has grown to house 24,000 member companies from 187 countries, employing over 80,000 people. Mr. Bitar described DMCC as a “country within a country,” emphasizing its role as a self-contained business ecosystem. He highlighted the rising global stature of “Brand Dubai” and discussed the



access markets in the Middle East, Africa, and Europe.

A panel discussion titled **“Expand Your Business Globally with DMCC”** was held during the event. The session was moderated by Mr. Paresh Shah, Founder, P P Shah & Associates. The panelists included Mr. Chakravarthi AVPS, Chair, International Trade Committee, FTCCI, and Mr. Bassel Bitar.

The event was attended by Mr. R. Ravi Kumar, Senior Vice President, FTCCI; Mr. K. K. Maheshwari, Vice President, FTCCI; Smt. T. Sujatha, Senior Director, FTCCI; other FTCCI members; and over 100 representatives from various companies.

regulatory frameworks, incentives, and support systems available for Indian entrepreneurs, MSMEs,

and large enterprises. The session demonstrated how companies can utilize Dubai’s strategic location to



FTCCI Membership Development Committee Meeting : 14th May, 2025 at Federation House



Meeting with officials of Industry Department. Mr. Rajkumar Ohatker , Additional Director, Mr. Madhukar Babu , Joint Director and P Prathap , General Manager/Joint Director DIC, Mahabubnagar : 15th May, 2025 at Federation House.

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Interaction with MSMEs on Defence Related Funding



**16th May 2025
Federation House**

FTCCI, with the support of SIDBI has organized an Interactive Meeting with MSMEs on “Defence Related Funding” on Friday, 16th May 2025. The objective of the meeting was to create awareness among MSMEs engaged in the defence sector about funding opportunities available through SIDBI.

Sri Ravindran A. Lakshmanan, Chief General Manager, SIDBI, graced the event as the Chief Guest and addressed the gathering. He highlighted the key initiatives of SIDBI aimed at promoting defence

manufacturing by MSMEs and the financial assistance available under various schemes.

Following this, Sri V. Chandramouli, General Manager, SIDBI, with his team gave a detailed presentation on the funding schemes offered by SIDBI specifically for defence-related industries. They replied the questions on eligibility criteria, interest rates, application process, and support mechanisms in place to promote ease of access to finance.

The meeting witnessed the participation of around 30 representatives from the defence sector, who actively interacted

with the SIDBI team. The attendees appreciated FTCCI and SIDBI for this initiative and shared their views, challenges, and suggestions related to financing in the defence manufacturing sector.

Dr. Suresh Kumar Singhal, President, FTCCI, welcomed the participants and emphasized the importance of building strong financial support systems for MSMEs to contribute effectively to the defence sector. Sri R. Ravi Kumar, Sr. Vice President, FTCCI; Sri K. K. Maheshwari, Vice President, FTCCI; Smt. T. Sujatha, Sr. Director, FTCCI and MC Members were participated the meeting.



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GENERAL MEETINGS



Sri Shekhar ji Agarwal, Past President and Convener of Health Committee, FTCCI presenting a book named SAHASTRA NETRA



Congratulations to Mr. Pankaj Diwan, MC Member, FTCCI for being featured in Coffee Table Book "Namaste Web3".



MSEFC Meeting :
11 Arbitration cases and 4 conciliation cases were taken up.
One case mutually settled with DD handed over to claimant :
22nd April, 2025
at Bhongir

Dr.Suresh Kumar Singhal, President as Chief Convenor , took out a protest rally against the TERROR ATTACK at Pahalgam Kashmir from Nizam College to Telugu Talli Necklace Road. Organized by All Hyderabad and Secunderabad Trade Association : 28th April, 2025



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Explainer: India-UK free trade agreement all you need to know



Synopsis

India and the UK have concluded negotiations for a free trade agreement, aiming to double bilateral trade to USD 120 billion by 2030. The pact eliminates import duties on 99% of Indian goods entering the UK, while India safeguards sensitive sectors.

India and the UK earlier this week announced that they have concluded the negotiations for a free trade agreement to boost economic ties between the two countries. The talks commenced in January 2022. It is aimed at doubling the bilateral trade in goods and services from USD 60 billion at present to USD 120 billion by 2030.

The trade pact will provide enhanced market access for a wide range of Indian goods and services in the UK. Similarly, British firms will also enjoy comparable benefits in the Indian market.

Here are a few questions and answers (Q&A) explaining the benefits of the FTA.

What are the major benefits for Indian industry?

The FTA ensures comprehensive market access for goods in all sectors, aligning with India's export interests. India will benefit from import duty elimination on around 99 per cent of tariff lines (or product categories), covering nearly 100 per cent of trade value. It offers huge opportunities to increase bilateral trade between India and the UK.

Which sectors will enter the UK market at nil import duty?

India has gained market access in all industrial goods at 'Zero duty' on entry into force. It covers sectors like leather, footwear, textile and clothing, gems and jewellery, base metals, furniture, sports goods, transport/auto components, chemicals, wood/paper, mechanical/electrical machinery, minerals. At present, these sectors attract duty in the range of 4-16 per cent in the UK.

Has India safeguarded its sensitive sectors in the FTA?

Yes. Sensitive agri-products like dairy products, apples, cheese, oats, animals and vegetable oils are on the exclusion list, which means no duty benefits are provided by India to the UK on these items.

Sensitive industrial goods like plastics, diamond, silver, base stations, smartphones, television camera tubes, optical fibres, optical fibre bundles and cables are also under that list.

The UK has provided an assured regime for temporary entry and stay requirements for various categories of natural persons like business visitors, intra-corporate transferees, contractual service suppliers, independent professionals, investors and partner and dependent children of Intra-Corporate Transferees (with right to work).

To further safeguard certain areas, India has agreed to cut or remove duties gradually over a longer period. These goods include ceramics, petroleum products, chemicals like carbon, red phosphorus, chlorosulphuric acid, sulphuric acid, boric acid, noble metalutions of platinum, aircraft engines, and engineering equipment.

What duty concessions has it given to the UK in the pact?

Import of Scotch whisky and gin from the UK will be halved to 75 per cent initially and 40 per cent by the 10th year. At present, it is 150 per cent.

Scotch whisky constitutes only 2.5 per cent of the total whisky market. The tariff reduction is over a longer period of time (10 years). The incremental increase in imports would not significantly affect the domestic market.

Tariffs on UK autos will be reduced from over 100 per cent to 10 per cent under quotas on both sides, benefiting companies like Tata-JLR. The duty cut may lead to lower prices for vehicles like Jaguar

Land Rover (JLR), Rolls-Royce, Aston Martin, and Bentley in India.

The quota to import EVs at a concessional rate of duty is limited only to a few thousand. No out-of-quota duty reduction for EVs. The sensitivity related to EVs has been taken care of.

Further, the out-of-quota duty on ICE (internal combustion engine) vehicles will be reduced gradually over a longer period of time, thereby helping our industries to absorb the incremental increase of imports from the UK.

What are the major benefits for the Indian services sector?

The UK has provided an assured regime for temporary entry and stay requirements for various categories of natural persons like business visitors, intra-corporate transferees, contractual service suppliers, independent professionals, investors and partner and dependent children of Intra-Corporate Transferees (with right to work).

It has also offered mobility commitments in 36 sub-sectors under Contractual Service Suppliers (which also includes Yoga instructors, classical musicians and Chef de cuisine up to a combined total of 1,800 per year) and 16 sub-sectors in Independent Professionals (which includes computer and related services, research and development services).

Britain has also agreed not to impose numerical restrictions or Economic Needs Test requirements for the temporary entry of natural persons to their territory.

How will India gain from signing the Double Contributions Convention agreement with the UK?

According to the commerce ministry, Indian workers who are temporarily in the UK and their employers are exempted from paying social security contributions in the UK for three years.

The agreement will lead to savings of around 20 per cent of salary, and it is expected to benefit more than 60,000 employees from the IT sector alone. The benefits to Indian companies and employees would exceed Rs 4,000 crore.

Has India opened the government procurement sector for UK firms?

Yes. But the market access would be limited to the non-sensitive central level entities only, and access for sub-central (state/local government) level entities is excluded. UK suppliers would be allowed to bid for domestic tenders above the agreed threshold (above Rs 200 crore) as deemed Class-II local suppliers under the public procurement.

When will the FTA be implemented?

It will take about three months for legal scrubbing of the text. After that, the agreement will be signed, followed by approval from the Union Cabinet in India and the UK Parliament (which may take up to a year). It will be implemented on a mutually agreed-upon date.

Read more at

https://economictimes.indiatimes.com/news/economy/foreign-trade/explainer-india-uk-free-trade-agreement-all-you-need-to-know/articleshow/121056999.cms?utm_source=contentofinterest&utm_medium=text&utm_campaign=cppst



Why Human Skills Define the Future of Work?

Some Reflections

*Dr. A. Jagan Mohan Reddy

Introduction

“In a world where technology does the work, it is humanity - empathy, creativity, and collaboration - that will define the future of work.”

Once upon a time, academic proficiency was the gold standard of student success. High scores, technical know-how, and subject mastery determined not only admission into esteemed institutions but also one’s perceived readiness for the job market. But that era is fading fast. In today’s rapidly transforming economy - shaped by automation, digitization, and artificial intelligence - career preparedness is being redefined. The skills that once adorned the periphery of education are now taking center stage. And the ones driving this change aren’t machines - they’re human.

A New Definition of Readiness

A recent LinkedIn poll conducted by Education Week reveals the

evolving expectations from the education-to-employment pipeline. Nearly 1,900 educators and K-12 professionals participated in the poll, with a staggering 74% identifying adaptability as the most critical skill for students entering the workforce. This overwhelming consensus marks a significant departure from traditional educational priorities, where technical mastery and academic rigor reigned supreme.

Today’s world demands more than intellectual ability; it demands the agility to respond to change, the emotional resilience to handle setbacks, and the capacity to collaborate across diverse and dynamic teams. In short, success in the 21st-century workplace is

less about what you know and more about how you grow.

The Business Case for Soft Skills

This realignment is not merely an academic concern - it's echoed across corporate boardrooms and global enterprises. From start-ups to multinationals, employers are voicing a consistent demand: the need for human-centric skills. These include teamwork, critical thinking, empathy, ethical reasoning, and effective communication - skills that underpin productivity in an interconnected, tech-augmented work environment.

In an age when artificial intelligence can parse data, draft documents, and even mimic human conversation, what sets professionals apart is their ability to do what machines cannot: lead with empathy, think ethically, navigate ambiguity, and build trust. In hiring, promotion, and leadership development, these qualities are increasingly decisive. The best technical solutions often emerge from collaborative conversations, not solitary coding sessions.

A Growing Gap

Despite this clear market signal, a troubling gap persists. Educators report a noticeable decline in students' ability to manage emotions, regulate behavior, and communicate effectively. Research from the EdWeek Research Center indicates that many students are struggling with self-regulation, interpersonal engagement, and emotional resilience - essential traits for both personal well-being and professional success.

This misalignment between what schools prioritize and what the workplace requires is growing more visible. High academic achievers, while excelling in exams, may flounder in group projects or fail to adapt to unstructured challenges. In such cases, grades tell only part of the story. Without soft skills, even the brightest students risk being underprepared for the dynamic demands of the real world.

Human Skills as Core Curriculum

It's time for education systems to undergo a fundamental shift - one that recognizes soft skills not as supplementary, but as foundational. These capacities should not exist on the sidelines of education, tucked into co-curricular activities or optional life skills sessions. Instead, they must be deliberately woven into the fabric of curriculum design and classroom practice. Methods such as project-based learning, interdisciplinary collaboration, reflective journaling, and peer feedback loops are not just pedagogical enhancements - they are essential tools to cultivate emotional intelligence, communication, and problem-solving. When students debate ethical dilemmas, navigate team dynamics, or reflect on their personal growth, they engage in the kind of learning that builds life-long capacities.

Moreover, educators themselves must be empowered and equipped to model and mentor these skills. Professional development in emotional intelligence, conflict resolution, and inclusive communication is just as vital as subject-specific training. The classroom must evolve into a space where character is cultivated as intentionally as cognition.

The AI Paradox

As artificial intelligence redefines



what machines can do, it also clarifies what only humans can. Algorithms can crunch numbers, but they cannot lead a diverse team through crisis. They can optimize logistics but cannot mediate disputes or mentor a colleague through burnout. The more powerful our technology becomes, the more we are reminded of the irreplaceable value of human insight and ethical judgment.

This paradox reframes the role of education. It is no longer enough to produce students who know more - they must also feel more, relate better, and lead with purpose. In this future, education's mission must expand: not just to inform minds, but to humanize them.

Toward a Human-Centered Future

The findings from the LinkedIn poll are not just trends—they are a reflection of new workforce realities. Being job-ready today means being life-ready: adaptable, self-aware, collaborative, and resilient. These skills will not emerge by accident; they must be cultivated with intentionality and care.

For educational institutions, the implications are profound. Curricula must evolve, assessment must adapt, and teaching must embrace the full spectrum of human development. Institutions that succeed in this transformation will not only better serve their students but also society at large, producing graduates who are not just employable - but indispensable.

Conclusion

In a world of constant flux, the traits that sustain success are no longer confined to IQ or technical dexterity. It is the ability to relate, to reflect, and to respond with emotional intelligence that will define the leaders of tomorrow. Schools, colleges, and universities must recognize this shift and rise to the challenge. Because the future will not belong to those who simply know the most—but to those who grow the fastest, connect the deepest, and lead with integrity.

* Professor-HR (Retd) & Motivational Speaker



Everything You Do or Say Is Public Relations

These are uneasy times for anyone who manages anything worth its salt - be it an organization, business, or even self-branding either in a creative field or politics. It is the aftermath of the emergence of management technology that has been adopted almost everywhere and in every sphere, consciously or otherwise, that has helped transform the way we see, think and act.

However, even while the miracles of our advanced technology have increased multifold the real problem we face is the attitudes of people. In fact the world is in the midst of a revolution of attitudes. Although many think its root cause is the shortages in the essentials of life, be on supply side or on the purchasing power side. But if it is true then how can we justify the dangers that stem from abundance in some developed countries?

Thus those beliefs and concepts that shaped our civilization, Indian or Western, are now being questioned. A kind of dilemma looms large over every conceivable idea's fruitfulness and essence. And this too shapes people's attitudes. So attitude is

shaped and impacted by many external as well as internal factors. To convince someone and to bring him on your wavelength requires a lot of strategies these days. It has become a daunting task.

A society does not depend primarily on advanced techniques of production and communications alone rather it depends on various other factors. Earlier social changes tended to come singly and slowly but now they occur in all areas at the same time with more or less the same intensity.

Since all institutions and elements of society are interlinked so each change wreaks changes on others.

This is a complex world and governed by equally powerful complex system ever known in recorded history. The world is no more separated by boundaries like rivers and forests or mountains. It is now a global village. It has all the inherent qualities of a village and follows all the processes and systems set since ages. It is run by a system and has countless interacting institutions, businesses, and individuals - all intermingled and depending on each other. A closely knitted spectrum of ideas governs them. To be successful in life and in fact in any field one has to penetrate this system.

And here enters on the stage PUBLIC RELATIONS.

Understanding human psychology and attitudes has emerged as one of the greatest needs of our time. We can conclude this by saying that this understanding and the knowledge of how to cope with the attitudes and direct them to our desired angle is the rationale of public relations. And since all of human society today pivots on communications one has

to maximize one's communication skill. One important factor in this gambit is - Public Relations deals with understanding and uses mass communication.

NO FORMULA BUSINESS

In our personal life the role of PUBLIC RELATIONS is changing and becoming intensely more competitive. Remember, public relations cannot be computerized because formulas for building public relations programs do not exist. At least yet it is not a formula business. It is a function. So a realistic public relations program is not built by reaching into a file and pulling out a formula that has been used by other companies or an individual or any of your close friends. A profitable public relations program is built on hard analysis of present and of future corporate or individual's objectives by skilled, enthusiastic and able public relations people.

My experience shows that good public relations is not free publicity and it costs money and often costs a lot of money. However, money spent for good public relations is money well invested, just as is money spent for good plant layout, good sales planning, or good practices.

How something is said, what is said, and why people should respond to the message are essential elements to a successful Public Relations programme because public relations professionals are most often the FACE or VOICE of an organization to its public, fielding questions and receiving feedback from important constituent groups. The public respects and supports individuals and companies that demonstrate integrity, ethics and good business judgment in public matters. It is an issue of style versus substance.

If you understand public relations, the world is yours. If you don't, you can end up in serious trouble.


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FTCCI NEW MEMBERS : APRIL, 2025

S.No. Panel Name of the Company Business

ASSOCIATE CATEGORY: PANEL - A			
1	A-528	CYIENT DLM LTD.	Aero Defence Communications, Healthcare, ETC
AFFILIATE CATEGORY (Association/Chamber of Commerce) – PANEL- B			
2	B-222	WORLD ALLERGY FOUNDATION	Advancing Clinical Care In Allergy Globally
COMPANY CATEGORY: PANEL - C			
3	C-2209	AL ANSARI FINANCIAL SERVICES BUSINESS SOLUTIONS PVT. LTD.	IT Enabled Services and Consultancy
4	C-2210	JOOHITHA POWER SYSTEMS PVT. LTD.	RTU-OLTE-Substation Automation Systems
5	C-2211	MANDURIPURIFIERS PVT. LTD.	Air Purifier Filters, AC Cabin Filters for Cars and Homes, Industrial Purposes
6	C-2212	TEKSUCHEM PVT. LTD.	Trading
7	C-2213	TOOLMETRICS ENGINEERS PVT. LTD.	Industrial Machinery Components, Industrial Machinery
8	C-2214	GOLDEN BRIGHTSTAR PVT. LTD.	IT services
9	C-2215	VMR FINLAW LLP	Legal Services
10	C-2216	DAXV TECHNOLOGIES PVT. LTD.	ERP & CRM Implementations
11	C-2217	EEVA IP AND IT SERVICES PVT. LTD.	Intellectual Property Solutions (Patents, Trademarks, Copyrights Filings and Certifications Like ISO,CE)
FIRM / INDIVIDUAL / PROPRIETARY CONCERN: PANEL - D			
12	D-2698	VUPPALA VENKATARAMANA-ADVOCATE	ADVOCATE
13	D-2699	AEROWORLD	Travel Holidays Events
14	D-2700	V R ESSENTIALS	Trading, Electronic Components
15	D-2701	SHREYAS MANAGEMENT CONSULTING SERVICES	Consultancy Services-Chartered Accountant-GST, Income Tax, Digital Transformation Finance Process, Outsourcing IPO Support
16	D-2702	BHAGWATI SALES CORP	Trading of Furniture Hardware
17	D-2703	FUTURE TECH	Building Constructions Works, Constructions Materials Supply
18	D-2704	GOLDEN DHARANI DEVELOPERS	HMDA & DTCP Rera Approved Ventures Weekend Homes, Property Expert
19	D-2705	INDUSTRIA NEEDS	Industrial Values, Pipes, Pipe Fittings, Fire Fighting Products, Pumps
20	D-2706	MYSTICAL HOLIDAYS AND LEISURE	Services of Tours & Travels
21	D-2707	ANEEES GROUPS	Manufacturing -Online Services
22	D-2708	PRASANTHI SWARUPA JALADANKI	Profession CA
23	D-2709	ADITYALABS	Diagnostics Services, Blood Test X-Ray ECG
MICRO, SMALL & MEDIUM ENTERPRISES (MSME): PANEL - E			
24	E-1804	SOAP MELODIES	Manufacturing of All-Natural Soaps
25	E-1805	STRAIGHT DRIVE SPORTS & LEISURE PVT. LTD.	manufacturing of Sports simulators and Sports Machines
26	E-1806	INNOVATIVE WINDOORS PVT. LTD.	Manufacturing of Fabricated Metal and Plastic Profiles, Manufacture of Structural Metal Products
27	E-1807	TELANGANA CHEMTECH CORPORATION	Manufacturing of Chemicals Industrial
28	E-1808	ALKALOIDS PVT. LTD.	Manufacture and Export of Phyto Pharmaceuticals and herbal Extracts
29	E-1809	LEOSTAR HEALTH CARE PVT. LTD.	Manufacture of Pharmaceuticals Medical Chemicals and Botanical Products

हिन्दी मिलाप

बई मल्टी कमोडिटीज सेंटर का रोड शो आयोजित

हैदराबाद, 25 अप्रैल-(मिलाप ब्यूरो) रंगाना चेंबर्स ऑफ कॉमर्स एंड इंडस्ट्री-एफटीसीसीआई आईएमसीसी, दुबई मल्टी कमोडिटीज सेंटर (डीएमसीसी) ने आईटीसी (कतरीय) में रोड शो किया।

आज यहाँ बेगमपेट स्थित काकतिया होटल में रोड शो में डीएमसीसी साथ दुबई में निवेश के अवसरों की खोज और वैश्विक स्तर पर आपार के विस्तार पर चर्चा की गई। दुबई सरकार के वित्त विभाग जट और योजना प्रभाग के कार्यका शरिफ अब्दुल रहमान अली ने हमोडिटीज सेंटर (डीएमसीसी) के महमद बिन सुलेयम, इंडिया हेड सिप्र सुरेश सिघल, एफटीसीसीआई पूर्व फूड प्रोडिक्ट्स के आनंद अग्रवाल, के नितिन सिघानिया, अजवाल ब्रिज

FTCCI and Telangana Industry Bodies Condemn Pahalgam Attack



Member News Bureau

Hyderabad: The Federation of Telangana Chambers of Commerce and Industry (FTCCI), the 108-year-old trade, industry, and commerce body based in Hyderabad, along with several other trade and industrial organisations across Telangana, strongly condemned the recent Pahalgam terrorist attack. The Federation expressed deep sympathy with the victims, their families and extended condolences to the bereaved. It also expressed its support to the Government in its resolve to punish the perpetrators and bring them to justice.

These Telangana-based industry bodies are among the first in the country to issue a collective and firm condemnation of the Pahalgam terrorist attack. A solemn two-minute silence was observed at the outset of the proceedings to honour the lives lost in the attack, and of industrial losses in North India, Hyderabad.

FTCCI President Dr. Suresh Kumar Singhal stated: "The Pahalgam attack is an assault on not just our nation but on our entire progress. It attempts to disrupt India's growing economic growth and stability. We are determined to support the Government in its resolve to punish the perpetrators and bring them to justice."

Dr. Suresh Kumar Singhal, President of the Telangana Industrial Federation (TIF), expressed that the attack seemed to have been orchestrated to weaken India's economic growth and undermine the ongoing growth process in Jammu & Kashmir. "This is an attempt to create fear and instability, but we will not let it succeed," he stated.

Dr. Suresh Kumar Singhal, President of FTCCI, representing the State Industry Association and former FTCCI President, expressed that the attack targeted not just a few individuals, but the very fabric of human civilisation.

FTCCI extends merit award submission date to May 15

HYDERABAD: Federation of Telangana Chambers of Commerce and Industry (FTCCI), an industry body on 1 announced extension of date to submit nomination for Annual Excellence Awards 2025, to May 15. The entries open across 21 categories. C Minister A Revanth Reddy likely to present the awards a ceremony scheduled to 1 held in June. Srinivas Garimella, Member of the FTCCI Excellence Awards Committee and Chair, Industrial Development Committee, said that applications alongwith entry fee can be submitted online on their dedicated portal - www.ftcciawards.in. The awards are open to all businesses based in Telangana. Garimella informed that the entries will be evaluated by a jury panel consisting of Justice Sri Challa Kodanda Ram, M Gopal Krishna, Ajay Mishra, B P Acharya, and Prof Uday B Desai, Founding Director, IIT Hyderabad. The 21 categories under which nominations are accepted includes, Excellence in Industrial All Round Performance - Large Industries & SMEs; Agri-Based Industry, Export Performance - Large Industries & SMEs; CSR, Aerospace & Defence Industry; Pharma; ESG Performance - Large Industries; Tourism Promotion & Hospitality; Marketing Innovation; Product Innovation - Large & SME; Health Care Innovation; Research & Development - Large Industries; Digital Tourism; Science & Engineering; Startups; Self-sustained

कमुस्तु तेलंगा

अफ़्डीनसीव लवार्डुल गदुवु पारिगीरुवु

कमुस्तु तेलंगा (FTCCI): तेलंगा के इंडस्ट्री और कॉमर्स चेंबर ऑफ इंडिया (FTCCI) ने (अफ़्डीनसीव) कमुस्तु तेलंगा लवार्डुल गदुवु पारिगीरुवु के लिए 15 मई तक पारिगीरुवु करने का निर्देश दिया है। यह पारिगीरुवु 2025 के 21 श्रेणियों में किया जाएगा। मुख्यमंत्री के. जयशंकर रेड्डी ने कमुस्तु तेलंगा लवार्डुल गदुवु पारिगीरुवु के लिए 15 मई तक पारिगीरुवु करने का निर्देश दिया है।

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New I-T bill empowers taxpayers, minimises litigation: Mitali Madhusmita



Mitali Madhusmita, Principal Chief Commissioner- Income Tax, TG & AP, addressing a meeting on ITB 25, in Hyderabad

introduced in the Lok Sabha on February 13, 2025 aims to replace the Income Tax Act, 1961, while retaining its core provisions. The new bill simplifies the structure reducing over 700 sections to 536. She further said that the simplified Bill empowers taxpayers, reduces litigation, and ensures better digital compliance. "The act has consolidated chapters 47 to 23, minimising ambiguity, which previously led to nearly 4,000 judgments over the years. It did left a lot of room for interpretation."

THE RAHNUMA...

कमुस्तु तेलंगा लवार्डुल गदुवु पारिगीरुवु के लिए 15 मई तक पारिगीरुवु करने का निर्देश दिया है। यह पारिगीरुवु 2025 के 21 श्रेणियों में किया जाएगा। मुख्यमंत्री के. जयशंकर रेड्डी ने कमुस्तु तेलंगा लवार्डुल गदुवु पारिगीरुवु के लिए 15 मई तक पारिगीरुवु करने का निर्देश दिया है।

HYDERABAD Awards announced

The 108-year-old Federation of Telangana Chambers of Commerce and Industry (FTCCI) announced its Annual Excellence Awards 2025. Entries are open across 21 categories, with the last date for submission extended to May 15. Initiated in 1974, the FTCCI Excellence Awards aim to promote excellence

'New IT Bill to usher in simpler laws, better compliance'

Continued from page 1 the number of sections from over 700 to 536. Notably, the new format introduces a "Tax Year" to replace the long-followed "Previous Year" and "Assessment Year" terms. Mitali said that the changes are not just cosmetic but driven by a clear goal to ease the burden on honest taxpayers. "We are also moving towards decriminalising minor tax offences like delays in TDS filings or IT return errors. These were historically areas of fear and friction. The move from proceduralism to substance will

HYDERABAD FTCCI holds workshop

The Corporate Laws, IBC & ADR Committee of the Federation of Telangana Chambers of Commerce and Industry organised a workshop titled 'Navigating Business Conflicts with ADR - Cutting Costs, Not Ties.' J Jawad, Registrar of International Arbitrator and Mediation Centre, Hyd, Dr S K Singhal,

वार्ड

26 Apr 2025 - Page 3



Dr Suresh Kumar Singhal seen welcoming Mitali Madhusmita, Principal Chief Commissioner of Income Tax, AP & Telangana

कमुस्तु तेलंगा लवार्डुल गदुवु पारिगीरुवु के लिए 15 मई तक पारिगीरुवु करने का निर्देश दिया है। यह पारिगीरुवु 2025 के 21 श्रेणियों में किया जाएगा। मुख्यमंत्री के. जयशंकर रेड्डी ने कमुस्तु तेलंगा लवार्डुल गदुवु पारिगीरुवु के लिए 15 मई तक पारिगीरुवु करने का निर्देश दिया है।

'New IT Bill to usher in simpler laws, better compliance'

the region. FTCCI President Suresh Kumar Singhal, in his opening remarks said the chamber had proactively studied the bill. TG industry condemns Pahalgam terrorism FTCCI, trade bodies stand in solidarity with victims' families By Blizz Buzz Hyderabad: The Federation of Telangana Chambers of Commerce and Industry (FTCCI) and other major industry bodies across Telangana have strongly condemned the recent terrorist attack in Pahalgam that targeted tourists. The attack, which took the lives of several individuals, has sparked

डीएमसीसी द्वारा आयोजित रोड शो में उपस्थित अहमद बिन सुलेयम, सिद्धार्थ शाह, नरेन्द्रा सिघल, अनिल अग्रवाल, आनंद अग्रवाल, नितिन सिघानिया, उदय गुप्ता व अ



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