

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in **“ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS”** in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 169

Dated.05.02.2013.

Read the following:

1. G.O.Ms.No.7, LET & F (Lab.II) Dept, Dt.24.01.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9304/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour and Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in **"ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS"** included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

**SCHEDULE**  
**NAME OF THE SCHEDULED EMPLOYMENT:**  
**ANY WOOLEN CARPET MAKING AND SHAWL WEAVING**  
**ESTABLISHMENTS**

SI No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>PILE CARPET</b>		
1	Carding by hand with bow and arrow	Per Kg.	13
2	Maistries on Machine Carding	Per Kg.	20
3	Other Mazdoor in Carding	PM	4429
4	<b>Spinning by Hand:</b>		
a)	No.3 count yarn	Per Kg.	19
b)	No.4 count yarn	Per Kg.	27
c)	No.6 count yarn	Per Kg.	45
5	<b>Twisting Cotton Yarn:</b>		
a)	6 Threads of counts	Per Kg.	63
b)	10 Threads of Counts	Per Kg.	72
6	<b>Dyeing</b>		
a)	Dyer	Per month	4656
b)	Dye house maistry	PM	4429
7	Designer	Per month	4901
8	General Maistry	Per month	4429
9	Finisher	Per Sq.M.	7
10	<b>Weaving:</b>		
a)	4x4 Threads	Per Sq.M.	175
b)	5x5 Threads	Per Sq.M.	307
c)	4 ½ x 4 ½ Threads	Per Sq.M.	245
d)	6x6 Threads	Per Sq.M.	364
e)	7x7 Threads (7 knots)	Per Sq.M.	657

11	Hanking	Per Kg.	5	0.19
12	Making Yarn into yanks for dying	Per Kg.	7	0.19
13	<b>Comblies and Blanket weaving Establishments Carding:</b>			
a)	Carding by hand and bow and arrow	Per Kg.	14	0.19
b)	Maistries on carding mac	Per Kg.	19	0.19
c)	Other Mazdoors	Per month	4429	5.00
14	<b>Spinning of Wool by hand:</b>			
a)	No.3 count yarn	Per Kg.	19	0.19
b)	No.4 count yarn	Per Kg.	27	0.19
c)	No.6 count yarn	Per Kg.	45	0.19
d)	No.8 count yarn	Per Kg.	53	0.19
e)	No.10 to 13 count yarn	Per Kg.	63	0.19
15	<b>Weaving Comblies</b>			
a)	Coarse variety	Per Sq.M.	17	0.19
b)	Medium variety	Per Sq.M.	27	0.19
c)	Fine variety	Per Sq.M.	37	0.19
d)	Superfine variety	Per Sq.M.	63	0.19
16	Weaving (Blanket)	Per Sq.M.	27	0.19
17	Doubling Charges / Mining Charges / Warping Charges	Per Sq.M.	7	0.19
18	Manager	Per month	5599	6.30
19	Production Incharge / Accountant / Clerk	Per month	4656	5.25
20	Computer Operator	Per month	5079	5.75
21	Salesman / Cashier / Supervisor / Wool Purchaser / Unskilled Labour / General Unskilled	Per month	4429	5.00

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**BAKING PROCESS INCLUDING BISCUIT MANUFACTORY**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 167

Dated.04.02.2013.  
Read the following:

1. G.O.Ms.No.87, LET & F (Lab.II) Dept, Dt.28.09.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9372/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

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The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

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SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**BAKING PROCESS INCLUDING BISCUIT MANUFACTORY**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**BAKING PROCESS INCLUDING BISCUIT MANUFACTORY**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
<b>I</b>	<b>BAKERIES:</b>		
1	Head Baker / Maistry	6800	7.65
2	Bathiwala / Oven Worker / Foreman	6497	7.35
3	Baker	6235	7.05
4	Assistant Baker	6171	6.95
5	Helper	5353	6.05
<b>II</b>	<b>BISCUIT MANUFACTORY:</b>		
1	Chemist	9422	10.65
2	Lab Assistant / Assistant Chemist	7455	8.40
3	Supervisor / Electrician / Winders / Fitter	6800	7.65
4	Machine Operator / Oven Operator / Foreman / Moulding Operator / Plumbers	6497	7.35
5	Feeders	6171	6.95
6	Helper to Operator / Packers	5829	6.55
7	Peon / Office Boy / Attender / Any other Mazdoor	5353	6.05
<b>III</b>	<b>GENERAL CATEGORIES</b>		
1	Manager / Accountant / Assistant Manager	6969	7.85
2	Clerk / Salesman / Stores Keeper / Stenographer	6497	7.35
3	Typist / Computer Operator	6171	6.95



### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**THE CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 166

Dated.04.02.2013.

Read the following:

1. G.O.Ms.No.85, LET & F (Lab.II) Dept, Dt.22.09.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9374/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
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The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

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The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**THE CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

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SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**THE CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
<b>I</b>	<b>EMPLOYMENT IN BUILDING OPERATIONS</b>		
<b>1</b>	<b>SKILLED</b>		
	1 <sup>st</sup> class Mason, 1 <sup>st</sup> class Carpenter, 1 <sup>st</sup> Class Painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpenter, Maistry, Stone Cutter, Welder, Electrician (Licenced Maistry or Works Mainstry), Machinist, Supervisor	7236	8.15
<b>2</b>	<b>SEMI-SKILLED</b>		
	2 <sup>nd</sup> Class Mason, 2 <sup>nd</sup> Class Carpenter or Assistant Carpenter, 2 <sup>nd</sup> Class Black Smith, 2 <sup>nd</sup> Class Painter, Fitter for bending Bars for Re-inforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot tile turner, Brick and Lime Kilnman, Assistant Fitter.	6400	7.20
<b>3</b>	<b>UN-SKILLED</b>		
	Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon, Bhistha	5668	6.40
<b>4</b>	<b>OTHERS</b>		
	Clerks, Store-Keeper, Muster Clerk, Typist, Steno, Accountant, Computer Operator.	6600	7.45
<b>5</b>	<b>CART MAN</b>		
	Double Bullock Cart / Single Bullock Cart	5668	6.40
<b>II</b>	<b>EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS</b>		
	Same rates in the Building Industry except in respect of the following categories		
1	Driver of Bulldozers and earth moving on machinery / Driver of Lorries and Road Rollers	7436	8.40
2	Tractor Drivers	6818	7.70
3	Drivers of Pump Engines and Motor Mills	6400	7.20
4	Pump and Engine Cleaner / Hammer Man / Fireman	5668	6.40

### **COST OF LIVING ALLOWANCE**

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#### **NOTE:-**

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6. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**GLASS INDUSTRY**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 165

Dated.04.02.2013.

Read the following:

1. G.O.Ms.No.91, LET & F (Lab.II) Dept, Dt.28.09.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9933/2012, dated.14.11.2012.

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ORDER:

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**GLASS INDUSTRY**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

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SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**GLASS INDUSTRY**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	Senior Glass Technologist / Glass Blower	10042	11.35
2	Junior Technician / Supervisor	7884	8.90
3	Senior Accountant	7677	8.65
4	Clerk / Typist / Computer Operator	6812	7.70
5	<b>Skilled:</b> Maistry / Mason / Dye Maker / Maker / Electrician / Gunder / Welder / Fitter / Turner / Blacksmith / Diesel Mechanic / Plumber / Carpenter / E.O.T.Crane Operator / Furnace Operator / Boffer Operator / Crane Plating Operator	7677	8.65
6	<b>Semi-Skilled:</b> Oilman / Tool Room Attender / Softer / Sample Checker / Pump House Operator / Platform Truck Operator / Crusher Attender / Mechineman	6812	7.70
7	<b>Un-Skilled:</b> Waterman / Cleaner / Any Casual Labour or Mazdoor	5664	6.40



### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

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PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**ELECTRONICS INDUSTRY**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 164

Dated.04.02.2013.

Read the following:

1. G.O.Ms.No.99, LET & F (Lab.II) Dept, Dt.11.10.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9654/2012, D.21.11.2012.

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PRELIMINARY NOTIFICATION

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2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**ELECTRONICS INDUSTRY**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>OFFICE &amp; GENERAL CATEGORIES</b>		
1	Manager	9694	10.95
2	Administrative Officer / Accounts Officer / Sales Executive	8738	9.85
3	Sales Assistant / Purchase Assistant / Accountant	7350	8.30
4	Steno / Receptionist / Store Keeper / Store Assistant	6928	7.80
5	Typist / Clerk / Office Assistant / Cashier	6493	7.35
6	Time Keeper	6493	7.35
7	Peon / Attender / Office Boy / Mali / Gardener	5796	6.55
	<b>II OTHER CATEGORIES</b>		
	<b>A HIGHLY SKILLED</b>		
1	Production Manager / Production Incharge	9694	10.95
2	Sales Engineer / Maintenance Engineer	8738	9.85
3	Foreman / Chemist / Work Supervisor / Any other Highly skilled category not classified above.	8206	9.25
	<b>B SKILLED</b>		
1	Quality Controller / Technical Assistant	7350	8.30
2	Mechanic / Die maker / Draughtsman / Cameraman / Laboratory Technician	7127	8.05
3	Machinist / Machinery Operator / Miller / Die Casting Operator / Moulder / Welder / Fitter / Turner / Electrician / Radio and T.V. Mechanic Assembling Operator (ITI Qualification) / Computer Operator / Programmer	6928	7.80
4	Press Operator / Punch Operator / Printing Operator / Drilling Operator / Painter / Polisher / Aligner / Any other skilled category not specified above	6705	7.55

<b>C</b>	<b>SEMI SKILLED (ASSEMBLING OPERATION)</b>		
1	Welding / Wringing / Fittering / Soldering / Mounting / Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification)	6493	7.35
2	Plating Coordinators / Packers / Any other Semi-skilled operation not classified above.	6294	7.10
<b>D</b>	<b>UNSKILLED</b>		
1	Helper / Mazdoor / Casual Labour / Any other unskilled operation not classified above	5796	6.55

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver / Cleaner in Public Motor Transport the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**DISTILLERIES AND BREWERIES**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 163

Dated.04.02.2013.  
Read the following:

1. G.O.Ms.No.86, LET & F (Lab.II) Dept, Dt.28.09.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9934/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**DISTILLERIES AND BREWERIES**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.



SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**DISTILLERIES AND BREWERIES**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>DISTILLERIES</b>		
1	General Manager / Production Manager	10799	12.20
2	Manager / Chief Chemist / Engineer (Electrical / Mechanical) / Chief Accountant	9453	10.65
3	Distiller / Arrack Blending Centry Manager	8791	9.90
4	Supervisor / Salesman / Warehouse Supervisor / Foreman	8572	9.70
5	Senior Accountant / Senior Clerk / Cashier / Accountant	7900	8.90
6	Steno	7679	8.65
7	Typist / Computer Operator / Clerk / Office Assistant / Assistant Accountant	7446	8.40
	<b>TECHNICAL CATEGORIES</b>		
8	Assistant Driller / Assistant Chemist / Yeastman / Manufacturing Assistant	8572	9.70
9	Laboratory Analyst / Mechanic / Fitter / Gas Welder / Welder / Fitter / Pump Driver / Power House Attendant / Turbine Driver / Boiler Operator / Mechanic / Electrician / Wireman / Store Keeper / Time Keeper / Stores Assistant / Fireman / Oil Man / Steel Attendant / Carpenter	7679	8.65
10	Assistant Fitter / Assistant Welder / Assistant Operator	7044	7.95
	<b>UNSKILLED</b>		
11	Loading Mukhadam / Mazdoor / Khalasi / Kolagari / Kamators / Office Boy / Attender / Peon / Fitter Man / Ceiling Man / Laing Man	6553	7.40

<b>II</b>	<b>BREWERIES</b>		
1	Chief Executive	10615	12.00
2	Manager / Plant Manager / Factory Manager / Office Incharge / Chief Chemist / Purchase Officer / Engineer / Personal Officer Breweries / Secretary / Research Officer	9453	10.65
3	Chemist	8791	9.90
4	Senior Accountant	8392	9.45
5	Supervisor / Foreman / Assistant Brewer	8572	9.70
6	Cashier	7900	8.90
7	Steno / Time Keeper / Electrician / Mechanic / Turner / Operator / Laboratory Assistant / Plumber / Stores Assistant / Carpenter / Fitter / Welder / Boiler Attendant	7679	8.65
8	Clerk / Typist / Computer Operator / Accountants Assistant	7446	8.40
9	Fireman / Pump Attendant	7072	8.00
	<b>UNSKILLED: Loading</b>		
10	Mazdoor / Lablingman / General Labour / Office Boy / Bottle Washer / Helper / Attender / Peon	6553	7.40

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**RICE MILLS, FLOUR MILLS AND DAL MILLS INCLUDING ROLLER FLOUR MILLS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 159

Dated.02.02.2013.

Read the following:

1. G.O.Ms.No.82, LET & F (Lab.II) Dept, Dt.21.09.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9661/2012, dated.15.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**RICE MILLS, FLOUR MILLS AND DAL MILLS INCLUDING ROLLER FLOUR MILLS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**RICE MILLS, FLOUR MILLS AND DAL MILLS INCLUDING ROLLER  
FLOUR MILLS**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>RICE AND FLOUR MILLS</b>		
1	Manager	7529	8.50
2	Typist	6922	7.80
3	Accountant / Cashier	6728	7.60
4	Engine Driver / Mechanic Motorman or Motor Operator / Mechanic	6520	7.35
5	Clerk / Time Keeper	6329	7.15
6	Boiler Attendant / Electrician / Fitter / Shellerman or Maistry	6122	6.90
7	Fireman / Oil Man / Hullerman / Assistant Fitter / Paddy Drivers / Paddy Boilers / Paddy Soakers / Messenger / Attender / Office Boy / Craftsman / Any other unskilled worker not specified / Bag Stitcher / Hamalies / Carriers of Rice / Paddy Miller or Badli Mazdoor / Winnowers / Bag Weigher / Carrier of Husk / Water Carrier / Man or Women Mazdoor	5928	6.70
	<b>ROLLER FLOUR MILLS</b>		
1	Accountant / Typist	6922	7.80
2	Engine Driver / Cashier / Clerk / Time Keeper / Godown Keeper	6329	7.15
3	Computer Operator / Blacksmith / Electrician	6122	6.90
4	Cleaner / Pipeman / Welder / Rollerman / Silkman / Wizarman / Maistry Khalasi / Wireman / Marker / Fitter / Grower / Carpenter / Plan Shifter / Purifier / Oilman / Machineman / Pumpman / Office Boy / Messenger / Assistant Maistry / Water Carrier / Hamalies or Kata Mazdoor / Peon / Any other Class of Mazdoor not specified above including women workers / Jattu Coolies or other miscellaneous workers	5928	6.70

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**ADDITIONAL CATEGORIES IN HANDLOOM WEAVING ESTABLISHMENTS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 158

Dated.02.02.2013.  
Read the following:

1. G.O.Ms.No.56, LET & F (Lab.II) Dept, Dt.22.06.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9305/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER



PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**ADDITIONAL CATEGORIES IN HANDLOOM WEAVING ESTABLISHMENTS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT:

**ADDITIONAL CATEGORIES IN HANDLOOM WEAVING  
ESTABLISHMENTS**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	Quality Controller	6851	7.75
2	Manager / Secretary / Supervisor	5901	6.65
3	Head Attender (including material Supplier and Collector)	5179	5.85
4	Accountant / Clerk / Typist / Cashier / Delivery Man / Packer / Store Keeper / Salesman (including Counter Sales Helper) / Tailor / Stitcher and Cutter / Printer / Apraiser / Dyer / Designer / Helper other Sales	4951	5.60

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**CHEMICALS AND PHARMACEUTICALS INCLUSIVE OF PESTICIDES AND FERTILIZERS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 156

Dated.02.02.2013.

Read the following:

1. G.O.Ms.No.117, LET & F (Lab.II) Dept, Dt.07.12.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9664/2012, dated.15.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

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The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

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The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**CHEMICALS AND PHARMACEUTICALS INCLUSIVE OF PESTICIDES AND FERTILIZERS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**CHEMICALS AND PHARMACEUTICALS INCLUSIVE OF PESTICIDES  
AND FERTILIZERS**

Sl. No.	Category of Employment	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	Senior Chemist / Chemist / Analyst / Pharmacist / Civil Engineer / Accounts Officer / Liason Officer / Maintenance Engineer	10198	11.50
2	Accountant / Cashier	9227	10.40
3	Manager / Works Manager / Production Manager / Marketing Manager	9021	10.20
4	Assistant Chemist / Assistant Manager / Assistant Production Manager / Lab Assistant Chemist	7887	8.90
5	Supervisor / Mechanic / Sales Supervisor / Mechanic Operator / Strip Packing Operator / Stores Assistant / Foreman / Accounts Assistant / Establishments / Assistant / Electrician / Compounder / Lab Assistant / Clerk / Stenographer	7011	7.90
6	Boiler Attendent / Welder / Turner / Typist / Computer Operator	6737	7.60
7	Packer	6436	7.25
8	Bottle Filler	6273	7.10
9	Bottle Washer	6129	6.90
10	Helper / Plant Workman / Weighman / Attender / Office Boy / Any other unskilled Mazdoor and Casual Labour	5883	6.65

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**MESTA USED TWINE MILLS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 155

Dated.02.02.2013.  
Read the following:

1. G.O.Ms.No.79, LET & F (Lab.II) Dept, Dt.18.10.2006.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/8842/2011, dated.21.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER



PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**MESTA USED TWINE MILLS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**MESTA USED TWINE MILLS**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	<b>HIGHLY SKILLED</b> Production Manager / Plant Incharge / Plant Engineer / Maintenance Manager	3578	4.05
2	<b>SKILLED</b> Electrician / Fitter / Machinist / Turner / Mechanic / Welder / Machine Operator / Carpenter	3513	3.95
3	<b>SEMI SKILLED</b> Selector / Feeder / Receiver / Jute batching Oilman / Drg. Operator / Batcher / Twister / Spinner / Reeler / Bundler / Packer	3431	3.85
4	<b>UNSKILLED</b> Mazdoor / Badlies / Casual Labour / Daily Labour in unskilled jobs / Loading or unloading operations	2990	3.35
<b><u>GENERAL CATEGORIES</u></b>			
5	Manager / Accounts Officer / Security Officer	3578	4.05
6	Supervisor / Accountant / Stores Incharge	3513	3.95
7	Clerk / Cashier / Stores Assistant / Steno-Typist / Computer Operator / Typist / Time Keepers / Quality Controller	3431	3.85
8	Peon / Attender / Office Boy / Mali / Waterman	2990	3.35

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. (a) Unskilled work is one, which involved simple operation requiring little or no skill or experience on the job.
  - (b) Semi-skilled work is one, which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision or guidance of a skilled employee and includes un-skilled supervisory work.
  - (c) Skilled work is one, which involves skill acquired through experience on the job or through training as an apprentice in a technical vocational institutions and the performance of which calls for initiating accuracy and judgment.
  - (d) Highly skilled is one, which involves skill or compliance of extraordinary degree and supervisory abilities.
2. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
  3. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
  4. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
  5. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
  6. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
  7. For categories in the employments of Security Services, Safai Karmacharis and Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**SHOPS AND COMMERCIAL ESTABLISHMENTS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

---

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 154

Dated.02.02.2013.

Read the following:

1. G.O.Ms.No.116, LET & F (Lab.II) Dept, Dt.07.12.2007.
2. G.O.Ms.No.65, LET & F (Lab.II) Dept., Dt.29.07.2009.
3. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9662/2012, dated.17.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour and Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**SHOPS AND COMMERCIAL ESTABLISHMENTS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

**SCHEDULE**  
**NAME OF THE SCHEDULED EMPLOYMENT:**  
**SHOPS AND COMMERCIAL ESTABLISHMENTS**

Sl. No.	Name of the Category	Basic wage (in Rs.)		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
		Zone-I	Zone-II	Zone-I	Zone-II
1	2	3		4	
		Zone-I	Zone-II	Zone-I	Zone-II
<b>A</b>	<b>SHOPS</b>				
1	Manager / Sales Manager / Computer Programmer	7855	7655	8.85	8.65
2	Assistant Manager / Accountant Supervisor / Purchaser	7020	6600	7.90	7.45
3	Salesman / Sales Representative / Bill Writer / Cashier / Tradesman	6818	6600	7.70	7.45
4	Clerk / Godown Incharge / Accounts Assistant / Typist / Receptionist / Lineman / Stenographer / Clerk-cum-Typist / Xerox Machine Operator / Clerks in STD, ISD, FAX / Assistant Salesman	6400	6184	7.20	7.00
5	Kolagari / Weighman / Milk Vender in Milk Booths	6184	6055	7.00	6.85
6	Bicycle Fitter / Attender / Peon / Water Boy / Shop Boy / Helper / Messenger / Gas Cylinder Carrier	5998	5668	6.75	6.40
7	Computer Operator	6184	6055	7.00	6.85
8	Typewriting Instructor	6818	6600	7.70	7.45
<b>B</b>	<b>COMMERCIAL ESTABLISHMENTS</b>				
1	Manager / Field Officer / Development Officer / Office Incharge / Computer Programmer	7855	7436	8.85	8.40
2	Accountant / Assistant Manager / Sales Executive / Supervisor / Purchaser / Store Keeper / Agent / Sales Promotion Employees	7020	6818	7.90	7.70
3	Salesman / Stenographer / Receptionist / Auction Bidder / Tradesman / Typewriter Instructor	6818	6600	7.70	7.45

1	2	3		4	
4	Clerk / Typist / Clerk-cum-Typist / Godown Incharge / Lineman / Assistant Salesman / Assistant Accountant / Xerox Machine Operator	6400	6184	7.20	7.00
5	Weighman / Kolgari	6184	6055	7.00	6.85
6	Peon / Attender / Water Boy / Helper / Messenger	5998	5668	6.75	6.40
7	Computer Operator	6184	6055	7.00	6.85
<b>C</b>	<b>HAIR CUTTING / HAIR DRESSING SALOON / BEAUTY PARLOURS</b>				
1	Manager / Shop Incharge	7020	6818	7.90	7.70
2	Hair Dresser / Hair Cutter / Beautician	6818	6600	7.70	7.45
3	Helper	5998	5668	6.75	6.40
<b>D</b>	<b>TAILORING ESTABLISHMENTS</b>				
1	Cutter Master	7020	6600	7.90	7.45
2	Assistant Cutter / Tailor / Sticher	6818	6600	7.70	7.45
3	Helper / Pressman	6055	5668	6.85	6.40
<b>E</b>	<b>LAUNDRIES / DRY CLEANERS</b>				
1	Manager / Shop Incharge	7020	6818	7.90	7.70
2	Clerk / Bill Writer	6400	6184	7.20	7.00
3	Washerman (Laundry)	6818	6600	7.70	7.40
4	Helper / Pressman	5998	5668	6.75	6.40
<b>F</b>	<b>OTHERS</b>				
1	Pharmacist / Air Conditioner / Plant Operator	7020	6818	7.90	7.70
2	Goldsmith	6818	6600	7.70	7.45
3	Photo Frame Worker	6055	5668	6.85	6.40
4	A/c Plant Operator	6400	6360	7.20	7.15

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where-piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. Zone-I Comprising of:
  - a) All Municipal Corporations in Andhra Pradesh;
  - b) Selection Grade and Special Grade Municipalities in Andhra Pradesh.

Zone-II Comprising of the rest of areas

7. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT



GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**MARKETING SOCIETIES, CONSUMER COOPERATIVE SOCIETIES AND COOPERATIVE BANKS**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 153

Dated.02.02.2013.

Read the following:

1. G.O.Ms.No.121, LET & F (Lab.II) Dept, Dt.18.12.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9665/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**MARKETING SOCIETIES, CONSUMER COOPERATIVE SOCIETIES AND COOPERATIVE BANKS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**MARKETING SOCIETIES, CONSUMER COOPERATIVE SOCIETIES AND  
COOPERATIVE BANKS**

Sl. No.	Category of Employment	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
<b>I</b>	<b>MARKETING SOCIETIES</b>		
1	Business Manager	7105	8.00
2	Secretary / Superintendent	6913	7.80
3	Office Manager / Executive Officer / Marketing Assistant	6513	7.35
4	Assistant Secretary / Paid Secretary / Accountant	6305	7.10
5	Typist / Supervisor	6114	6.90
6	Computer Operator / Collection Agent / Cashier / Assistant Accountant / Store Keeper / Depot Keeper / Godown Clerk / Bill Collector	5907	6.65
7	Tester	5713	6.45
8	Peon / Office Boy / Gardener / Unskilled Mazdoor / Hamali / Kolgari Workman	5413	6.10
<b>II</b>	<b>CONSUMER CO-OPERATIVE SOCIETIES</b>		
1	Manager / Secretary	7105	8.00
2	Purchase Officer / Superintendent	6913	7.80
3	Assistant Secretary / Paid Secretary	6513	7.35
4	Accountant	6305	7.10
5	Typist / Packing Supervisor	6114	6.90
6	Computer Operator / Assistant Manager / Cashier / Bill Collector / Clerk / Telephone Operator / Godown Keeper	5907	6.65
7	Store Keeper / Salesman / Tester	5713	6.45
8	Attender / Peon / Office Boy / Helper / Weighman / Cleaner / Unskilled Mazdoor / Hamali / Kolgari Workman / Gardener	5413	6.10

<b>III</b>	<b>PRIMARY AGRICULTURAL COOPERATIVE SOCIETIES / COOPERATIVE BANKS OTHER THAN CO-OPERATIVE CENTRAL BANKS, PRIMARY AND MORTGAGE BANKS AND APEX BODIES THEREOF</b>		
1	Secretary / Manager	7314	8.25
2	Office Superintendent	7105	8.00
3	Assistant Secretary	6707	7.55
4	Accountant / Bank Inspector / Shroff	6513	7.35
5	Supervisor / Typist	6305	7.10
6	Computer Operator / Cashier / Clerk / Godown Keeper / Bill Collector / Record Keeper / Dafedar / Jamedar / Head Peon	5907	6.65
7	Attender / Peon / Office Boy / Gardener / Unskilled Mazdoor	5713	6.45

... 5...

**COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

**NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**MINI AND TINY CEMENT FACTORIES**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 152

Dated.02.02.2013.

Read the following:

1. G.O.Ms.No.118, LET & F (Lab.II) Dept, Dt.07.12.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9663/2012, dated.15.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

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The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

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The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**MINI AND TINY CEMENT FACTORIES**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**MINI AND TINY CEMENT FACTORIES**

Sl. No.	Category of Employment	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>HIGHLY SKILLED</b>		
1	Supervisor / Chief Chemist	7370	8.30
	<b>SKILLED</b>		
1	Assistant Chemist / Tester / Any other category which is not covered above	6877	7.75
2	Senior Miller / Senior Welder / Senior Fitter / Any other category which is not covered in the above categories	6657	7.50
3	Tally Checkers / Packers / Chemist / Any other category which is not covered in the above categories	5888	6.65
4	Mill Operator / Fitter / Turner / Welder / Machinist / Electrician / Burner / Design Assistant / Miller / Driller / Ganger / Mechanic / Helper / Any other category which is not covered in the above categories	5371	6.05
	<b>SEMI SKILLED</b>		
1	Mechanical Attendants / Sample Boy / Maistry / Any other category which is not covered in the above categories	5037	5.70
	<b>UNSKILLED</b>		
1	Office Boy / Cleaner / Attender / Any other category which is not covered in the above categories.	4667	5.25
	<b>OFFICE STAFF</b>		
1	Senior Assistant	6438	7.25
2	Accountant	5888	6.65
3	Typist / Clerk / Assistant Time Keeper / Accounts Assistant / Assistant Store Keeper / Stores Assistant / Any other office category which is not covered in the above categories	5742	6.50



### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

#### **NOTE:-**

**1. Definitions:-**

**Highly Skilled:-** Highly skilled is one which involves skill or competence of extraordinary degree and supervisory ability.

**Skilled:-** Skilled is one who is capable to work independently and efficiently and turning out accurate working. He must be capable of reading and working on simple drawing if necessary.

**Semi skilled:-**Semi skilled is one who has sufficient knowledge of that trade to be able to respective work and simple job with the help of simple tools or machines.

**Unskilled:-** An unskilled employee is one who does work that involves the performances of the simple works which require the exercise of little or no independent judgment or previous experience although a familiarly with the occupational environments if necessary. No worker shall be classified as unskilled if he is called upon to operate any machine.

2. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
4. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
7. For categories in the employments of Security Services and Safai Karmacharis, Driver in Public Motor Transport, the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**GOLD COVERING AND GOLD COATING INDUSTRY**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 151

Dated.02.02.2013.

Read the following:

1. G.O.Ms.No.108, LET & F (Lab.II) Dept, Dt.01.11.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9658/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**GOLD COVERING AND GOLD COATING INDUSTRY**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**GOLD COVERING AND GOLD COATING INDUSTRY**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
<b>A</b>	<b>GENERAL CATEGORIES</b>		
1	Accountant / Clerk / Typist / Computer Operator / Traveling Staff / Sales Promoters / Salesman	6600	7.45
<b>B</b>	<b>SKILLED CATEGORIES</b>		
2	Gold Coating or Gold Covering Maistry / Welding Maistry / Gold Plating Maistry / Electro Plating / Sheet Machine Operator / Ornaments design presenting Maistry / Moulder / Wire drawing Maistry / Cutter / Wire Drawing Machine Operator	6600	7.45
<b>C</b>	<b>SEMI-SKILLED CATEGORIES</b>		
3	Packers / Finishing Workers	6184	6.70
<b>D</b>	<b>UNSKILLED CATEGORIES</b>		
4	Helper / Assistant Unskilled Maistry / Office Boy / General Workers	5668	6.10
<b>E</b>	<b>PIECE RATE SYSTEM WAGES:</b>		
5	Ornament design pressing per 100 rings / articles	320	0.35
6	For finishing of ornament per 100 articles	237	0.25

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4 )against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**TOBACCO (EXCLUDING BEEDI MAKING) MANUFACTORY**” in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 146

Dated.01.02.2013.

Read the following:

1. G.O.Ms.No.123, LET & F (Lab.II) Dept, Dt.18.12.2007.
2. From the COL, A.P., Hyderabad, Lr.No.N1/9667/2012, Dt.21.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**TOBACCO (EXCLUDING BEEDI MAKING) MANUFACTORY**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT:  
**TOBACCO (EXCLUDING BEEDI MAKING) MANUFACTORY**

Sl. No.	Category of Employment	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>TOBACCO HANDLING:-</b>		
1	Workers including packers (per day)	208	0.24
2	Graders, Steamers / Scrap Cleaners etc. (per day)	199	0.23
3	Clerks (per month)	6789	7.65
	<b>CIGARATEE MANUFACTURE:</b>		
1	Workers (General) (Per day)	228	0.26
2	Clerks (per month)	7170	8.10
	<b>ZARDA MANUFACTURE:</b>		
1	Workers (General) (per day)	208	0.24
2	Metal Box maker (per month)	6134	6.90
3	Clerks (per month)	6894	7.80
	<b>CIGAR MANUFACTURE:-</b>		
1	For rolling 1000 big size cigars (per day)	213	0.24
2	For rolling 1000 small size cigars (per day)	188	0.21
3	Clerks or Maistry (per month)	5872	6.60
4	Accountant (per month)	6240	7.05
	<b>SNUFF MANUFACTURE:-</b>		
1	Workers (per day)	188	0.21
2	Metal Box maker (per month)	5525	6.25
3	Clerks (per month)	5834	6.60



### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver / Cleaner in Public Motor Transport the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**CEMENT CONCRETE PIPES AND CEMENT WARE MANUFACTORY (EXCLUDING STONE WARE PIPE MANUFACTURE)**” in Part-I of the Schedule of the said Act – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 135

Dated.31.01.2013.

Read the following:

1. G.O.Ms.No.84, LET & F (Lab.II) Dept, Dt.22.09.2007.
2. From the COL, A.P., Hyderabad, Lr.No.N1/9375/2012, dated.21.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of the employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**CEMENT CONCRETE PIPES AND CEMENT WARE MANUFACTORY (EXCLUDING STONE WARE PIPE MANUFACTURE)**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**CEMENT CONCRETE PIPES AND CEMENT WARE MANUFACTORY**  
**(EXCLUDING STONE WARE PIPE MANUFACTURE)**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
	<b>OFFICE AND GENERAL CATEGORIES</b>		
1	Manager	7548	8.40
2	Accountant	6589	7.45
3	Cashier	6422	7.25
4	Computer Operator	5707	6.45
5	Typist / Clerk / Time Keeper	5425	6.10
6	Attender / Peon	5131	5.80
	<b>HIGH SKILLED CATEGORIES</b>		
7	Technical Supervisor	7279	8.20
8	Foreman	6589	7.45
	<b>SKILLED CATEGORIES</b>		
9	Supervisor	6001	6.75
10	Moulder / Maistries / Operator / Pipe Manufacturer / Mason / Mechanic / Electrician / Fitter / Welder / Jali Worker / Any other skilled worker not classified above	5425	6.10
	<b>SEMI SKILLED CATEGORIES</b>		
11	Semi Skilled Worker	5425	6.10
	<b>UNSKILLED CATEGORIES</b>		
12	Helper / Any other Unskilled worker not classified above	5131	5.80

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**SLATE FACTORIES**” in Part-I of the Schedule of the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 134

Dated.31.01.2013.

Read the following:

1. G.O.Ms.No.106, LET & F (Lab.II) Dept, Dt.01.11.2007.
2. From the COL, A.P., Hyderabad, Lr.No.N1/9660/2012, dated.21.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of the employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**SLATE FACTORIES**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT: **SLATE FACTORIES**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
<b>I</b>	<b>SKILLED CATEGORIES</b>		
1	Supervisor	6313	7.10
2	Foreman	6113	6.90
3	Machine Operator / Grover / Painter / Slate Finisher / Frame Painter / Dipper	5896	6.65
<b>II</b>	<b>GENERAL CATEGORIES</b>		
4	Clerk / Cashier / Typist / Accountant / Store Keeper / Computer Operator	5896	6.65
<b>III</b>	<b>SEMI SKILLED CATEGORIES</b>		
5	Frame Maker / Frame Fitter / Packer / Bots / Nail Fitter / Maistry / Hand Polishing Maistry	5694	6.40
<b>IV</b>	<b>UN-SKILLED CATEGORIES</b>		
6	General Labour / Mazdoor / Office Boy / Waterman	5393	6.10
<b>V</b>	<b>PIECE RATE WAGES: (SEMI SKILLED)</b>		
1	Mud Polishing / Nice Polishing / Frame Cutter / Frame Polishing / Half tin Iron joints	223	0.25
2	Packer	223	0.25
3	Frame Fitting / Clutch Fitting	223	0.25
4	Round Polishing / Hand Polishing / Colouring of Frames	223	0.25



### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver / Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**PETROL BUNKS**” in Part-I of the Schedule of the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 133

Dated.31.01.2013.

Read the following:

1. G.O.Ms.No.89, LET & F (Lab.II) Dept, Dt.28.09.2007.
2. From the COL, A.P., Hyderabad, Lr.No.N1/9371/2012, dated.14.11.2012.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

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The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

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The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of the employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**PETROL BUNKS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**PETROL BUNKS**

Sl. No.	Name of the Category	Basic wage (in Rs.)		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
		Zone-I	Zone-II	Zone-I	Zone-II
1	2	3		4	
		Zone-I	Zone-II	Zone-I	Zone-II
1	Manager	7720	7305	8.70	8.25
2	Foreman	7073	6865	8.00	7.75
3	Accountant	6865	6633	7.75	7.50
4	Clerk-cum-Cashier / Computer Operator	6633	6425	7.50	7.25
5	Salesman / Servicing Man	6425	6217	7.25	7.00
6	Pump Attender / Petrol or Diesel Fitter / Helper / Cleaner	6217	5883	7.00	6.65

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. Zone-I means all Municipal Corporations in Andhra Pradesh and Selection Grade and Special Grade Municipalities.  
Zone-II comprises of the rest of the areas in the State.
2. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the worker being the same and similar category of work in this employment.
3. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
4. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
7. The wages are exclusive of "Batta" that may be paid to the workers by the nature of their employment.
8. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**METAL FOUNDRIES AND GENERAL ENGINEERING**” in Part-I of the Schedule of the said Act – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 132

Dated.31.01.2013.

Read the following:

1. G.O.Ms.No.88, LET & F (Lab.II) Dept, Dt.28.09.2007.
2. From the COL, A.P., Hyderabad, Lr.No.N1/9377/2012, dated.14.11.2012.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of the employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**METAL FOUNDRIES AND GENERAL ENGINEERING**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE  
NAME OF THE SCHEDULED EMPLOYMENT:  
**METAL FOUNDRIES AND GENERAL ENGINEERING**

Sl. No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
<b>I</b>	<b>HIGHLY SKILLED</b>		
1	Foreman / Chargehand	8276	9.35
<b>II</b>	<b>SKILLED:</b>		
A	Mechanic / Pattern Maker / Craneshap Driver / Plumber	7009	7.90
B	Turner / Mechinist / Moulder / Welder / Blacksmith / Electrician / Miller Swapper / Carpenter / Fitter	6682	7.55
C	Core Maker / Driller / Painter / Winder / Tiner / Assembler / Nickel Plater / Chipper / Punch and Press Operator	6491	7.30
<b>III</b>	<b>SEMI-SKILLED</b>		
1	Grinder / Hammer man / Oilman / Wireman / Helper / Asst. to skilled categories A,B,C above	5960	6.70
<b>IV</b>	<b>UN-SKILLED:</b>		
1	Peon / Attender / Office Boy / Cleaner / Gardener / Mali	5489	6.20
<b>V</b>	<b>OFFICE STAFF:</b>		
1	Manager	7975	9.00
2	Store Keeper / Accountant / Steno / Computer Operator	6491	7.30
3	Clerk / Typist / Cashier / Time Keeper	6233	7.05



### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

#### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT