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The Federation of Telangana Chambers of Commerce and Industry

(Formerly known as FTAPCCI)

Empowering Industry, Commerce & Trade

Registered under the Companies Act, 1956

REGD OFFICE : Federation House, FTCCI Marg , 11-6-841, Red Hills, Hyderabad 500004, Telangana, India. Tel : 91-40-23395515 to 22 (8 lines), Fax : 91-40-23395525
e-Mail : info@ftcci.in ; website : www.ftcci.in

Ramakanth Inani
President

K. Bhasker Reddy
Senior Vice President

Anil Agarwal
Vice President

Press Release

The FTCCI Achievers HR Awards 2019

Friday, 09.10.2020 Hyderabad: The FTCCI Achievers - HR Awards aimed to appreciate organizations implementing best HR systems and to provide insights of HR practices across organizations to the industry. FTCCI has conducted this program along with SarvHR Solutions, a reputed HR Consulting firm to come up with HR best practices report 2019 and to recognize organizations that champion the cause of people practices. The participants included many companies from the manufacturing, pharmaceuticals, healthcare, I.T, Services and other industries. The participants were categorized in Small, Medium and Large as per standard definitions.

The program focused on evaluation of the participants on key HR aspects such as Talent Acquisition, Compensation & Benefits, Competency Management, HR Process Management, HR Metrics & Technology, Compliance and Employee Relations.

After thorough analysis of the data submitted, the esteemed jury recognized companies implementing HR systems effectively.

For the benefit of the industry as whole a “**Comprehensive HR Best Practices Report 2019**” was released which encompasses overall findings and key data points on people practices.

In Addition, all the participants received “Customized Individual Participant Report” containing specific insights on all aspects of Human Resource Management.

The organization which have been recognized under various categories are as follows

Category	Gold Award Winners	Silver Award Winners
Large Scale, Manufacturing	Kaveri Seed Company Limited	JK Fenner (India) Limited
Large Scale, Non-Manufacturing	Manoj Vaibhav Gems 'N' Jewellers Private Limited	
Medium Scale, Manufacturing	Tata Coffee Limited	Sigachi Industries Limited
Medium Scale, Non-Manufacturing	Techwave Consulting India Pvt Ltd	
Small Scale, Non-Manufacturing	Nightingales Home Health Services (A Unit of Medwell Ventures Pvt Ltd)	



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Sharing the purpose behind the initiative **Ramakant Inani, President, FTCCI** said “People Management is one of the corner stones of Industrial existence and FTCCI is committed to people development practices in the industry. The Reports developed in this program will spread a common understanding on important aspects of people management. FTCCI shall continue to focus in this area by these kinds of initiatives.”

Ravi Kumar, Chair, HR/IR Committee, FTCCI added “The HR Achievers program recognized organizations which have committed themselves to employee’s welfare and organization efficiency. The transparent mechanism of the program has brought forth data points for organization to focus on people development.” to emphasize the role of this program in the current context.

Kalyan Duvva, Director, SarvHR, the firm that facilitated the execution of this program said “The HR Achievers Awards of FTCCI partnered with SarvHR for 2nd time as become a phenomenon in the HR Space for recognition of best practices. This platform is enabling organizations to assess and evolve their HR Practices on varied aspects. The Current comprehensive report is quite insightful, and it will be beneficial for the Industry overall.”

FTCCI HR Awards Committee Jury

- SLN Murthy, Hony, Secretary, The Employers Federation of Southern India – TS & AP
- A Siva Prasad, Principal Consultant, IR, HR helping hands, Hyderabad
- Kaushik Ray, Vice President, Dr Reddy’s Laboratories
- Raghava Reddy, Corporate Head HR, Formulations Hetero Labs
- Lachi Reddy, Head HR, Bambino Agro Industries

About FTCCI

FTCCI have been energizing industry for 100 years. We’ve been engaging with the government to represent our members and played a key role in enabling change through meaningful interactions for an entire century. FTCCI liaises between Trade, Industry and the Government, participating & suggesting to the government on their policies on industry, labor laws, energy, environment, direct & indirect taxes & various issues. It also draws attention and represents industry about the issues and challenges of industry & trade. FTCCI conducts studies on various subjects related to trade and industry and acts as a knowledge chamber.

About SarvHR

SarvHR Solutions Private Limited is a leading HR solution and advisory firm, with a broad range of varied HR services, solutions and products, catering to clients across different industry verticals.

For further information:

Vinod Kumar, HP: +91 9949869349, E: vinod@ftcci.in